

Strathbogie Shire Council

Annual Action Plan

2025-2026

Strathbogie
SHIRE COUNCIL



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Acknowledgement of Country

We acknowledge the Traditional Custodians of the places we live, work and play.

We recognise and respect the enduring relationship they have with their lands and waters, and we pay respects to the Elders past, present, and emerging.

Annual Action Plan 2025-2026

The Strathbogie Shire Community Vision 2035

We will create a thriving place to live, work, and explore – where history and Country are honoured, innovation is welcomed, our collective spirit makes us stronger, and our environment is sustained for future generations.

The Annual Action Plan

The purpose of the Annual Action Plan (Action Plan) is to communicate the actions Council will deliver each financial year to implement the Strategies, Major Initiatives and Initiatives in the Council Plan 2025-2029 (the Council Plan). The Council Plan is focused on achieving the community's long-term aspirations described in the Community Vision 2035.

An Action Plan will be developed and adopted by Council annually and funded through the adopted Budget.

The actions will be measurable and assigned to the responsible Directorate to complete during the respective financial year. Some actions may require more than one year to complete. In these circumstances these actions will be continued and updated in the following year's Annual Action Plan. Each action connects back to one or more of the Major Initiatives and Initiatives in the Council Plan. Progress reports will be provided to Council six-monthly and end of year results in the Annual Report.

Council Plan 2025-2029 Strategic Objectives

Council's strategic objectives are:



CONNECT

We are committed to enhancing access for all residents, promoting healthy living, fostering connections, and providing opportunities to thrive and participate in community life.



SUSTAIN

We aim to collaborate with others foster a sustainable environment, a thriving economy, and resilient communities.



DELIVER

We are committed to delivering quality services and infrastructure that meets the needs of our community. We aim to strengthen the Council's governance and provide improved, customer-focused experiences.

Objective One: Connect – Action Plan 2025-2026

Action	Council's Role	Initiative	Measure	Responsibility
Attract grant funding and support community grant writing	Deliver	Connect 1.3 and 1.5	Total dollars received/committed through grants provided by other levels of government or philanthropic organisations for community co-contributed projects. Success rate of competitive grant applications.	Community and Planning Directorate
Health, Wellbeing and Disability Network established to advance local programs and advocacy	Deliver Partner	Connect 1.2, 1.3 and 1.4	Network established and a minimum of two meetings held	Community and Planning Directorate
Deliver 2025-26 actions in the Health, Wellbeing and Disability Action Plan	Deliver	Connect 1.2, 1.3 and 1.4	Annual Health, Wellbeing and Disability Action Plan progress report presented to Council	Community and Planning Directorate
Deliver Councillor and community engagement opportunities	Deliver	Connect 1.6	Minimum of five engagement opportunities delivered throughout the municipality	People and Governance Directorate
Review existing Memorandum of Understanding with Taungurung Land and Waters Council	Deliver	Connect 1.1	Review complete	Community and Planning Directorate
Seek opportunities to collaborate with Taungurung Land and Waters Council and Yorta Yorta Nation Aboriginal Corporation on initiatives of mutual benefit	Deliver	Connect 1.1	Two opportunities for collaboration undertaken	Community and Planning Directorate
Participate in the Taungurung Local Government Forum	Partner	Connect 1.1, Connect 1.8	Participation at all meetings	Chief Executive Officer
Develop an annual Communications Strategy with supporting tactical plans provided quarterly	Deliver	Connect 1.6	Development of strategy completed, and one quarterly tactical plan delivered	People and Governance Directorate
Develop a Strathbogie Shire Sports Strategy	Deliver	Connect 1.7	Sports Strategy adopted by Council	Community and Planning Directorate

Objective Two: Sustain – Action Plan 2025-2026

Action	Council's Role	Initiative	Measure	Responsibility
Review and adopt Council's Advocacy Strategy 2025-2029	Deliver	Sustain 2.1	Strategy is reviewed and adopted by Council	Chief Executive Officer
Determine Council's priority advocacy projects and develop an annual advocacy plan	Deliver	Sustain 2.1 and 2.4	Priority projects are identified and adopted by Council	Chief Executive Officer
Implement the annual advocacy plan	Deliver Advocate	Sustain 2.1 and 2.4	Commence implementation of the annual advocacy plan	Chief Executive Officer
Commence review of the Strathbogie Planning Scheme including the Municipal Planning Strategy in accordance with Planning and Environment Act 1987	Deliver	Sustain 2.6	Statement is reviewed	Community and Planning Directorate
Commence implementation of a priority action from the Rural Residential and Land Use Strategy and Urban Growth Strategy	Deliver	Sustain 2.2	One action underway from each strategy	Community and Planning Directorate
Implement the interim and permanent Flood Controls in Nagambie	Deliver	Sustain 2.7	Submit planning scheme amendment to the Minister	Community and Planning Directorate
Determine the sequence of strategic planning documents required to update the Strathbogie Planning Scheme	Deliver	Sustain 2.13	Sequence is developed	Community and Planning Directorate
Review and update Council's current Climate Action Plan 2022-2027	Deliver	Sustain 2.7	Annual progress reporting to Council	Sustainable Infrastructure Directorate
Review and adopt a new Stormwater Strategy	Deliver	Sustain 2.7	Strategy adopted by Council	Sustainable Infrastructure Directorate
Commence the development of a Transfer Station Optimisation Plan	Deliver	Sustain 2.10	Plan commenced	Sustainable Infrastructure Directorate
Consolidate tracks, trails and footpaths and strategies	Deliver	Sustain 2.11 and 2.3	Commence the process	Community and Planning and Sustainable Infrastructure Directorates
Develop an (economic development) Infrastructure Investment Prospectus for Strathbogie Shire	Deliver	Sustain 2.8	Infrastructure Investment Prospectus developed	Community and Planning Directorate
Partner with the community to support the development of Local Emergency Action Plans to build the resilience of local community in an emergency	Deliver	Sustain 2.7	Develop 2 community Local Emergency Action Plans	Community and Planning Directorate
Deliver Waste Education	Deliver	Sustain 2.10	Minimum of two community education events	Sustainable Infrastructure Directorate
Review, engage and deliver Local Law Number 2	Deliver	Sustain 2.9	Local Law Number 2 adopted by Council	Community and Planning Directorate

Objective Three: Deliver – Action Plan 2025-2026

Action	Council's Role	Initiative	Measure	Responsibility
Develop a Customer Focused Service Charter	Deliver	Connect 3.4	Charter is adopted by Council	People and Governance Directorate
Develop the Asset Management Framework	Deliver	Deliver 3.2	Framework developed	Sustainable Infrastructure Directorate
Review and implement the internal Project Management process and procedures	Deliver	Deliver 3.1	Process and Procedures developed	Sustainable Infrastructure Directorate
Commence the implementation of asset management system	Deliver	Deliver 3.2	Procure and undertake user acceptance testing	Sustainable Infrastructure Directorate
Workforce Plan developed	Deliver	Deliver 3.7	Chief Executive Officer endorses plan	People and Governance Directorate
Current Gender Equality Action Plan reported on, and new plan developed	Deliver	Deliver 3.8	Progress reporting is submitted to Gender Equality Commission in December 2025 and new plan submitted in May 2026	People and Governance Directorate
Develop the Information Technology Strategy	Deliver	Deliver 3.4	Strategy is adopted by Council	People and Governance Directorate
Local Government Performance Reporting Framework management reporting and collection of data completed annually	Deliver	Deliver 3.9	Reporting completed and Annual Report adopted by 31 October 2026	People and Governance Directorate
Annual Councillor mandatory training program delivered	Deliver	Deliver 3.9	Mandatory training requirements as per regulations are delivered	People and Governance Directorate
Cyber Security Policy developed	Deliver	Deliver 3.4	Cyber Security Policy adopted by Council	People and Governance Directorate
Occupational Health and Safety Strategy developed	Deliver	Deliver 3.3 and 3.7	Strategy prepared and approved by CEO	People and Governance Directorate
Investigate customer-focused improvements to our online communications platforms	Deliver	Deliver 3.3 and 3.4	System options investigated	People and Governance Directorate
Undertake a community satisfaction survey	Deliver	Deliver 3.9	Survey undertaken and results provided to Council	People and Governance Directorate
Strengthen the sustainability of long-term Financial Plan	Deliver	Deliver 3.9	Report annually to Council through the budget document and performance statement	Chief Executive Officer

