

Strathbogie Shire Council

Council Plan

Action Update

The Strathbogie Shire is a region of natural beauty with vibrant communities who are respectful, optimistic and inclusive.

We have a strong sense of belonging and of our collective history. We care deeply for Country and First Nations people.

We are bold. We embrace opportunities. We welcome you.

1	Engage. Create. Unite	Complete	Comments
1.1.1	Work in partnership with the Taungurung Land & Waters Council to implement the MoU.	100%	Work is ongoing with TLaWC to implement the Memorandum of Understanding. This year's actions complete.
1.1.2	Complete & implement a review of the Advisory Committee structure to adopt a best practice approach.	100%	A 120-member strong Community Panel was recruited in February 2023 - ensuring a best practice approach to Council's engagement
2	Live. Access. Connect	Complete	Comments
2.1.1	Implement Asset Plan to guide future investment in buildings, plant & infrastructure through the 10 Year Capital Budget.	50%	Strategic Asset Plan adopted. Yearly programs and budgets, based on the Asset Plan.
2.1.2	Review resources & service standards to align with the Asset Plan & Road Management Plan.	100%	Long Term Financial Plan updated through 2023-24 Budget to ensure funding for asset management in line with Asset Plan.
2.1.3	Lobby State & Federal governments to fund improved digital & telecommunications infrastructure.	100%	Council led NBNCO community engagement sessions held across shire. New mobile towers erected Boho, Euroa, Kirwans Bridge, Locksley, Mangalore, Nagambie, Tabilk & Violet Town.
2.1.4	Work with community groups to expand community bus services.	100%	Audit of transport services completed for each townships and gaps identified. Community Development officer continues to work with community to assess appetite to expand.
2.1.5	Support Euroa Mountain Bike Club proposal for Balmattum Hill Mountain Bike Track through advocacy.	50%	\$241.6K Vic Government funding to investigate, scope, plan and cost an all-abilities facility. Following competitive tender process Stantec appointed to complete feasibility & design.
2.1.6	Prepare a Playground Strategy.	40%	Tender awarded and work underway. Audit of existing spaces complete. Development of draft strategy underway.

3	Protect. Enhance. Adapt	Complete	Comments
3.1.1	Develop & implement Climate Change Action Plan.	95%	The Climate Change Action Plan adopted in August 2022. Four-year action plan. All but one of this year's actions complete.
3.1.2	Integrate Naturally Cooler Towns into day-to-day operations in partnership with Goulburn Murray Climate Alliance.	100%	Council adopted recommended tree planting lists from the Naturally Cooler Towns Project. GMCA is in the process of convening a Regional Arborist Network.
3.1.3	Complete Violet Town landfill rehabilitation project.	80%	EPA approved design, construction tenderer appointed. Rehabilitation works paused in May 2023 due to wet weather to recommence in September 2023.
3.1.4	Involve the community in tree planting projects across Shire.	100%	Four-year program, engaging with the community on locations. In April 2023, with the Euroa Primary School planting was undertaken in Scobie Street, Euroa. This year's actions complete.
3.1.5	Implement actions from the Domestic Wastewater Management Plan to support growth within existing townships & mitigate health risks from wastewater.	0%	Partial funding approved to develop a new Waste Water Management Plan. Plan proposed to be developed and implemented by June 2024.
3.1.6	Advocate to Federal & State governments for investment in reliable power supply infrastructure, focus on renewable energy.	100%	Council has advocated strongly to State and Federal governments including this in our Top Five Advocacy document and Advocacy Strategy, which was adopted by Council in August 2022. Advocacy will be ongoing.
3.1.7	Seek funding to implement the feasibility study findings on reuse shops at the Nagambie Resource Recovery Centre.	100%	Council received funding to build resale shop at Nagambie.
4	Inclusive. Balanced. Safe	Complete	Comments
4.1.1	Adopt an Economic Development Strategy.	100%	The Strathbogie Shire Council Economic Development Strategy was adopted by Council in June 2023.
4.1.2	Strathbogie Planning Scheme review to reflect changing economic, environmental & social trends & identify work required to deliver fit for purpose framework to guide sustainable growth & development and protect built & natural heritage.	100%	Planning Scheme Review approved at February 2023 Council Meeting.

4	Inclusive. Balanced. Safe	Complete	Comments
4.1.3	Continue to advocate for the development of the Mangalore Airport as a freight intermodal & transport/ industrial hub.	50%	Included in adopted Economic Development Strategy, and in Council's Advocacy Strategy. Project now on hold.
4.1.4	Seek funding for the upgrade of the Euroa Railway Precinct as part of Euroa Structure Plan's implementation.	100%	\$100K in Victorian Government funding received.
4.1.5	Continue to advocate to the Australian Rail Track Corporation (ARTC) for a community led outcome for the redesign of railway infrastructure in Euroa.	100%	Successfully lobbied ARTC to explore two options. ARTC now progressing community led option.
4.1.6	Commence Avenel 2030 Strategy review to guide future development & growth while maintaining local character.	50%	Strategy review commenced. Consultant appointed and issues and opportunities report prepared. Engagement occurred in first half of 2023.
5	Strong. Healthy. Safe	Complete	Comments
5.1.1	Prepare Open Space Strategy looking at active & passive spaces. Informed by population trends, climate change impacts & gender impact, to cater for a growing population while maximising participation for all sexes, ages & abilities.	40%	Tender awarded and work underway. Audit of existing complete. Development of draft Playground and Open Space Strategy underway.
5.1.2	Deliver series of events & initiatives to support healthy eating practices, reduced obesity & increased physical activity.	100%	Healthy Kids Eat well delivered. Spartans project also delivered to more than 60 children each term. Ongoing, this year's actions complete.
5.1.3	Implement outcomes of Lake Nagambie & Goulburn River waterway zoning review to maximise opportunities for safe water-based activities.	0%	Review complete. Report sent to Marine Safety Victoria for review and approval.
5.1.4	Complete annual audit of tobacco sales, prosecuting businesses who sell tobacco to people under 18 years.	50%	One audit undertaken in 2022/23.
5.1.5	Partner with the vocational training & education sector to enhance training for young people to maximise engagement in ongoing education & training.	100%	Strathbogie Youth Services Network reestablished. Delivery of the Agriculture in Leadership Breakfast and youth leadership activities in partnership with Euroa Secondary College. Ongoing, this year's actions complete.

5	Strong. Healthy. Safe	Complete	Comment
5.1.6	Review & implement the Public Open Space Contributions Policy.	25%	Pre-planning commenced. Competing priorities have caused delays, however formal policy review will commence during 2023/2024.
5.1.7	Promote participation in MCH programs for 0-4 year olds.	100%	Appointment reminder cards printed and sent to families who have missed key appointments. MCH team also actively phoning families in the critical early key age and stages visits.
5.1.8	Review Heatwave, Emergency Animal Welfare & Mass Gathering Sub-Plan components of the Emergency Management Plan.	100%	Emergency Animal Mangement Plan has been reviewed and endorsed.
5.1.9	Develop & implement an annual action plan for health & wellbeing priorities identifying partnerships to support delivery of the plan.	100%	Health and Wellbeing action plan developed and actions underway.
5.1.10	Participate in 16 Days of Activism Against Gender Based Violence – deliver local initiatives throughout the municipality.	100%	Funding received. Series of events delivered. Funding acquittal complete. Planning underway for 2023.
5.1.11	Educate & raise awareness on ageism & elder abuse through an educational campaign that challenges ideologies.	100%	Funding received. Series of events delivered. Funding acquittal complete. Planning underway for 2023.
5.1.12	Link with established partnerships & networks to ensure residents have awareness of & access to critical supports available.	100%	Community resource guide developed to support service knowledge, access and referral, available on Council's webiste.
5.1.13	Support mental health of community through education, awareness campaigns, distribution of resources and use of referral pathways.	100%	This action is now complete. Commonwealth funding for the Access and Support Worker has ceased as has the Rural Outreach Worker.
6	Accountable. Transparent. Responsible	Complete	Comment
6.1.1	Implement Year 1 Actions of the Workforce Plan 2021-25.	40%	EAP work commenced. OH&S risk inspections & staff satisfaction survey complete. Training opportunities shared.
6.1.2	Implement Year 1 actions of Gender Equity Action Plan 2021-25, along with celebrating the International Day Against Homophobia, Biphobia & Transphobia	50%	Gender equity impact assessments through Policy Impact Assessment Tool, applied to all new policies. Benchmarking of salaries occurring to support wage equity goals. Unconscious bias training delivered. Staff satisfaction survey complete.

6	Accountable. Transparent. Responsible	Complete	Comment
6.1.3	Develop & implement a performance reporting system to track delivery of Council Plan & performance indicators.	100%	Tracking document developed and in use
6.1.4	Develop & implement an Information Technology Strategy to ensure fully integrated systems to maximise efficiency.	0%	Key focus area for 2023/2024.
6.1.5	Incorporate the gender impact assessment tool into decision making processes to assess the gendered impacts of policies, programs & services.	100%	Policy Assessment Impact Tool developed, covering gender equality, human rights, climate change and Local Government Act 2020 key themes and requirements.
6.1.6	Support the Audit & Risk Committee in completing its work plan for 2022-23.	100%	Work complete for 2022/23. Work plan set for 23/24
6.1.7	Complete an audit of Council's property portfolio to identify options to maximise community benefit.	20%	External valuation of land complete. Data cleansing work to be completed. This is a significant piece of work delayed due to capacity, with focus on flood recovery.
6.1.8	Implement the response to the People Matters Survey completed in 2021.	100%	People Matters Survey results informed the Workforce Plan and Gender Equity Action Plan. Ongoing plan, implementation of 2022-23 actions complete.
6.1.9	Undertake a staff satisfaction survey, supported by an action plan developed to address findings.	100%	Staff Satisfaction Survey complete.