

The background of the cover is a photograph of a plant with green, feathery leaves and small yellow flower buds. A dark blue diagonal band runs from the top left to the bottom right, partially obscuring the plant. The text is overlaid on this band.

Strathbogie Shire Council

Annual Budget Report  
2023-24

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## Mayor's Message

Strathbogie Shire Council is pleased to release the 2023/2024 Budget, which maintains financial stability while recognising the challenging financial environment faced not only by our organisation but also the ongoing impacts of cost-of-living pressures being experienced by our community.

We recognise that inflation remains high, materials and labour remain in short supply and that there is still much to do to rebuild our infrastructure and buildings following the October 2022 flood.

In preparing the 2023/2024 Budget, we have considered these factors alongside the need to ensure we continue to deliver a long term sustainable financial position.

Council and our administration have worked hard to minimise the increase to the overall rate base in recognition of the pressures faced by our community. I am pleased to announce that we have set the overall increase to our rate base at a 3 per cent increase for this new financial year.

Our goal was to carefully consider our funding priorities to achieve an overall rate rise below the Fair Go Rates system rating cap set by the Victorian Government of 3.5 per cent.

Waste collection and disposal charges will also rise by 3 per cent in recognition of the pressures faced by the waste sector in terms of fuel prices and increases in State government landfill levies.

We acknowledge that the rate impact for individual properties will vary, as rates are calculated on the value of property as at January 1, 2023, which is the date set by the Valuer General for the 2023 general valuation. Any changes to an individual property's value, whether it be up or down, after this date will be reflected in future valuation cycles.

After a significant review of our services and funding priorities, I am confident that the overall rate base increase allows for the continued delivery of the Community Vision and strategies outlined in the 2021-25 Council Plan.

Our budget maintains existing service levels while funding new initiatives and allocation of additional funds for the continued strategic renewal of Council's infrastructure and buildings.

The 2023/2024 Budget provides for operating expenditure of \$34.2 million on services with new initiatives including:

- Funding dedicated to the repair of roads, bridges and culverts following the October 2022 flood event
- Additional resources for our Operations team to support road, culvert and drainage repairs and maintenance
- Scoping for traffic and parking management options in the Buckley Park precinct, Nagambie
- Funding for a number of footpath projects and funding for the review of our Tracks and Trails Strategy to improve connectivity and physical activity across the Shire
- continued investment in our Streetscape improvement programs.

I am truly excited that our Pitch My Project initiative has gone a step further this year, with the community helping decide the outcomes through a participatory budgeting exercise. Pitch My Project is a community-driven initiative that ensures Council is funding the projects and programs that matter to our community.

Participation has been significant and positive, and every one of the six projects funded provide extensive community benefit. The 2023/2024 Budget details the resources required over the next year to fund the over 100 different services we provide to our community.

This Budget provides a significant amount for renewal of existing assets as well as the creation of new assets. Included in our 2023/24 Capital Works Program is:

- Construction of Saleyard Road (Bank to Hovel Streets) Avenel
- Upgraded construction standards for Weir Road/Reedy Lake Road Kirwans Bridge to mitigate future flood impacts
- Upgrades to the Nagambie Locksley Road bridge
- Drainage design for Shiffner Street, Violet Town
- Relocation of the truck wash at the Euroa Saleyards
- Continued investment in our swimming pools.

Council will continue to provide significant funding for renewal works on our ageing and outdated infrastructure, based on the requirements of the Road Management Plan whilst considering our financial constraints.

## OFFICIAL

The 2023/2024 Budget provides for a \$12.71 million capital works program, together with \$3.49 million carried forward from 2022/2023.

In addition to the four-year period covered by this Budget, Council's Long Term Financial Plan has been extended to cover a 10-year period which allows for a total expenditure on Capital Works over that period of \$92.21 million.

Council appreciates the input provided by the community over the past few months which has enabled us to create a budget that balances the need for investment in strategies and infrastructure with maintaining the current levels of service we provide to our community.

I want to sincerely thank all who gave their time to participate in the 2023/24 Budget process. There is no doubt we have produced a better budget because of our community's input.



Cr Laura Binks  
Mayor

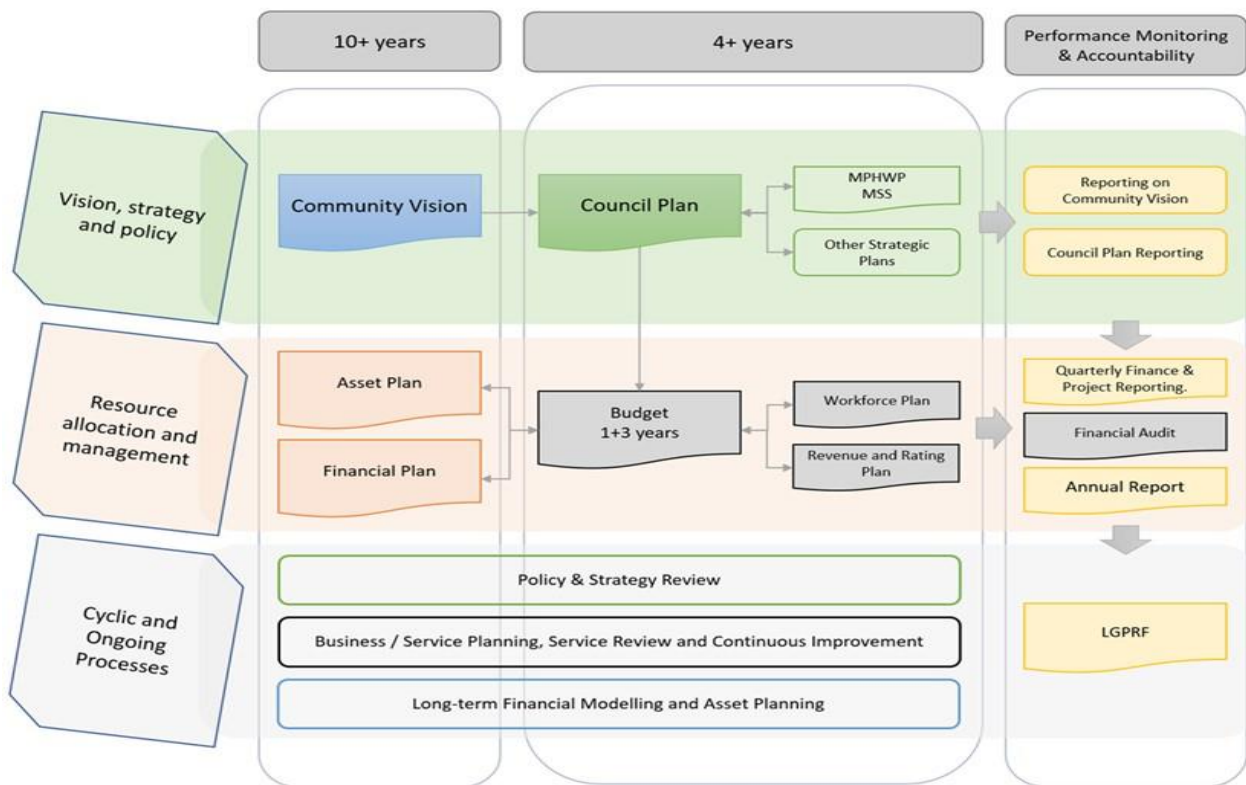


## 1. Link to the Integrated Strategic Planning and Reporting Framework

This section describes how the Budget links to the achievement of the 2030 Community Vision and 2021-25 Council Plan, within an overall integrated strategic planning and reporting framework. This framework guides the Council in identifying community needs and aspirations over the long term (Community Vision and Financial Plan), medium term (Council Plan, Workforce Plan, and Revenue and Rating Plan) and short term (Budget) and then holding itself accountable (Annual Report).

### 1.1 Legislative planning and accountability framework

The Budget is a rolling four-year plan that outlines the financial and non-financial resources that Council requires to achieve the strategic objectives described in the 2021-25 Council Plan. The diagram below depicts the integrated strategic planning and reporting framework that applies to local government in Victoria. At each stage of the integrated strategic planning and reporting framework there are opportunities for community and stakeholder engagement and input. This is vital to ensure we are responding to community needs, while being transparent and accountable to our municipal community.



Source: Department of Jobs, Precincts and Regions

The timing of each component of the integrated strategic planning and reporting framework is critical to the successful achievement of each strategic plan.

#### 1.1.2 Key planning considerations

##### Service level planning

Although councils have a legal obligation to provide some services, such as animal management, local roads, food safety and statutory planning, most of the services we provide are not legally mandated such as libraries, community development activities and sporting facilities. We also know that over time, the needs and expectations of communities will change. This means Council needs a robust framework in place to support continuous improvement and efficiency gains, supported by service planning and review, so that we achieve value for money while meeting community needs. We will continually engage with our community to determine how to prioritise resource allocation to services with meeting other responsibilities such as asset maintenance and capital works.

Community engagement to support the preparation of all key strategic planning documents will be guided by our Community Engagement Policy and Public Transparency Policy.

## 1.2 Our purpose

### Our Vision

*The Strathbogie Shire is a region of natural beauty with vibrant communities who are respectful, optimistic and inclusive. We have a strong sense of belonging and of our collective history. We care deeply for Country and First Nations people. We are bold. We embrace opportunities. We welcome you.*

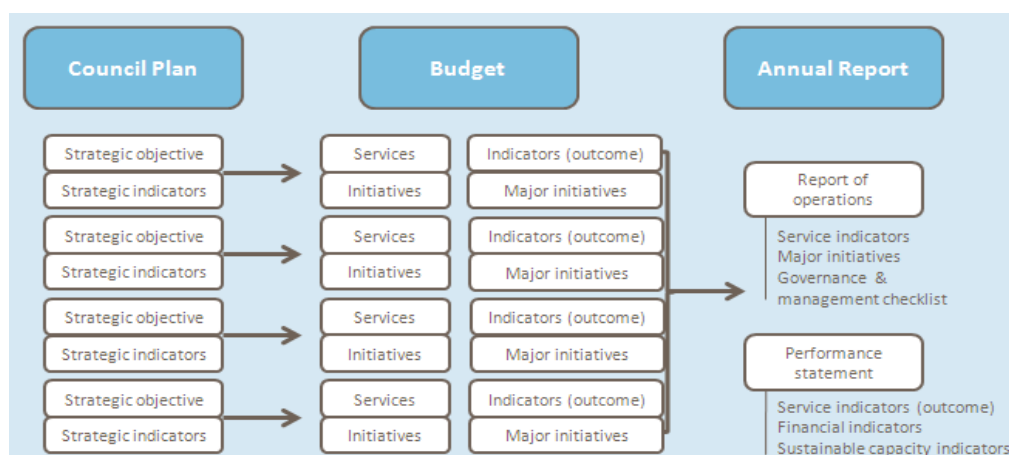
## 1.3 Strategic objectives

*Following Strategic Focus Areas are major pillars of the 2021-25 Council Plan, which incorporates the 2030 Community Vision:*

Strategic Objective	Description
<b>1. Engage. Create. Unite</b>	In the future we foster and support creative responses in the community.
<b>2. Live. Access. Connect.</b>	In the future our people and places are connected.
<b>3. Protect. Enhance. Adapt.</b>	In the future we consider Climate Change in everything we do.
<b>4. Inclusive. Productive. Balanced.</b>	In the future we involve the community in decisions that affect them.
<b>5. Strong. Healthy. Safe.</b>	In the future our communities are filled with happy, healthy people.
<b>6. Accountable. Transparent. Responsible.</b>	We will achieve the highest levels of good governance, responsive customer service, be accountable for the decisions we make, maximise public transparency, be financially responsible and embed gender equity principles in everything we do.

## 2. Services and service performance indicators

This section provides a description of the services and initiatives to be funded in the Budget for the 2023/24 financial year and how these will contribute to achieving the strategic objectives outlined in our 2021-25 Council Plan. It also describes several initiatives and service performance outcome indicators for key areas of Council's operations. We are required by legislation to identify major initiatives, initiatives and service performance outcome indicators in the Budget and report against them in our Annual Report to support public transparency and accountability. The relationship between these accountability requirements in the Council Plan, the Budget and the Annual Report is shown below:



Source: Department of Jobs, Precincts and Regions

### 2.1 Strategic Focus Area 1

Engage. Create. Unite.

#### Services

Service area	Description of services provided		2021/22 Actual \$'000	2022/23 Forecast \$'000	2023/24 Budget \$'000
Euroa Community Cinema	Euroa Community Cinema regularly screens a mix of mainstream, blockbuster and quality art-house movies.	<i>Inc</i>	5	35	35
		<i>Exp</i>	(28)	(59)	(66)
		<i>Surplus / (deficit)</i>	(23)	(24)	(31)
Communications & Engagement	Management of Council's communications and media and oversees the delivery of community engagement programs.	<i>Inc</i>	40	0	0
		<i>Exp</i>	(635)	(679)	(712)
		<i>Surplus / (deficit)</i>	(595)	(679)	(712)

#### Major Initiatives

- 1) Establish a joint consultative team with the Taungurung Land and Waters Council to review, monitor and provide feedback on the implementation of infrastructure projects.
- 2) Prepare and adopt a Social Inclusion Strategy which adopts an intersectionality approach to identify the guiding principles to promote equal rights and opportunities for everyone, redressing social and economic inequalities.

#### Service Performance Outcome Indicators

Service	Indicator	2021/22 Actual	2022/23 Forecast	2023/24 Budget
Art Centres and Libraries	Community Satisfaction Survey Rating - Art Centres and Libraries	67	70	71
Communications & Engagement	Community Satisfaction Survey Rating - Lobbying	51	54	56
Communications & Engagement	Community Satisfaction Survey Rating - Community Decisions	52	55	57
Governance	Community Satisfaction Survey Rating - Consultation and Engagement	52	55	57
Communications & Engagement	Community Satisfaction Survey Rating - Informing the Community	56	59	60
Community Planning	Meetings conducted with the eight Action Groups	One meeting per group	One meeting per group	Increase

\* refer to table at end of section 2.2 for information on the calculation of Service Performance Outcome Indicators



## 2.2 Strategic Focus Area 2

Live. Access. Connect.

### Services

Service area	Description of services provided		2021/22 Actual \$'000	2022/23 Forecast \$'000	2023/24 Budget \$'000
Asset management	Manages Council's assets, undertakes drainage and infrastructure studies and conditions assessments to inform ongoing asset management plans and capital works programs.	<i>Inc</i>	120	129	60
		<i>Exp</i>	(961)	(1,111)	(1,025)
		<i>Surplus/ (deficit)</i>	(841)	(982)	(965)
Operations (roads and maintenance)	Maintains Council roads, drains, parks, buildings and other Council assets.	<i>Inc</i>	5,974	4,015	4,744
		<i>Exp</i>	(5,712)	(5,825)	(6,329)
		<i>Surplus/ (deficit)</i>	262	(1,810)	(1,586)
Project design and delivery	Design and delivery of new community assets and major projects.	<i>Inc</i>	701	2,784	1,902
		<i>Exp</i>	(813)	(1,075)	(1,116)
		<i>Surplus/ (deficit)</i>	(112)	1,709	786
Procurement and tender oversight	Oversight of procurement and tender process for goods and services purchased by Council.	<i>Inc</i>	0	0	0
		<i>Exp</i>	(110)	(115)	(120)
		<i>Surplus/ (deficit)</i>	(110)	(115)	(120)
Community Development	Coordination of activities promoting access and inclusion, committee of management support, community planning and other activities designed to strengthen communities.	<i>Inc</i>	8	1	20
		<i>Exp</i>	(406)	(599)	(633)
		<i>Surplus/ (deficit)</i>	(398)	(597)	(613)

### Major Initiatives

1) Review and implement the Tracks and Trails Strategy to improve connectivity and physical activity across the municipality.

### Service Performance Outcome Indicators

Service	Indicator	2021/22 Actual	2022/23 Forecast	2023/24 Budget
Roads	Condition - Sealed local roads below the intervention level (percentage of sealed local roads that are below the renewal intervention level set by Council and not requiring renewal).	92%	89%	86%
Roads and footpaths	Community Satisfaction Survey rating - local streets and footpaths	52	55	57
Communications & Engagement	Community Satisfaction Survey rating - lobbying	51	54	56
Project design and delivery	Percentage completion - projects delivered in capital expenditure budget	85%	85%	87%
Asset management	Infrastructure per head of municipal population	\$23,056	Increase	Increase
Asset management	Asset renewal and asset upgrade as a percentage of depreciation	108%	Increase	Increase
Communications & Engagement	Success of Top 5 asks in Council's Advocacy Ask document	Funding allocated by State and Federal Governments	Funding allocated by State and Federal Governments	Funding allocated by State and Federal Governments

\* refer to table at end of section 2.2 for information on the calculation of Service Performance Outcome Indicators

## 2.2 Strategic Focus Area 3

Protect. Enhance. Adapt.

### Services

Service area	Description of services provided		2021/22 Actual \$'000	2022/23 Forecast \$'000	2023/24 Budget \$'000
Waste management	Kerbside garbage and recycling collections, transfer station operations and waste management of public areas.	<i>Inc</i>	382	508	176
		<i>Exp</i>	(1,697)	(4,182)	(4,384)
		<i>Surplus/ (deficit)</i>	(1,315)	(3,674)	(4,208)
Resource recovery centres	Provides the community with hard rubbish collection services and a recovery shop.	<i>Inc</i>	224	190	170
		<i>Exp</i>	(354)	(344)	(392)
		<i>Surplus/ (deficit)</i>	(131)	(154)	(222)
Environmental education programs	Run education programs to minimise waste and promote reuse and recycling.	<i>Inc</i>	0	0	0
		<i>Exp</i>	(47)	(50)	(52)
		<i>Surplus/ (deficit)</i>	(47)	(50)	(52)
Emergency management planning and response	Emergency management planning, fire prevention activities and flood risk planning and mitigation.	<i>Inc</i>	26	801	46
		<i>Exp</i>	(62)	(831)	(74)
		<i>Surplus/ (deficit)</i>	(36)	(31)	(28)

### Major Initiatives

- 1) Prepare a planning scheme amendment to include an environmentally sustainable development policy that responds to climate change and minimises adverse environmental impacts created by new development.
- 2) Strengthen project scoping and design outcomes to maximise environmental benefit, including the management of stormwater to improve water quality.
- 3) Implement actions from the Domestic Wastewater Management Plan to support growth within existing townships and mitigate health risks from wastewater.

### Service Performance Outcome Indicators

Service	Indicator	2021/22 Actual	2022/23 Forecast	2023/24 Budget
Waste management	Waste diversion - Kerbside collection waste diverted from landfill (percentage of recyclables and green organics collected from kerbside bins that is diverted from landfill).	71%	72%	73%
Waste management	Contamination rate in our organics stream	2%	2%	2%
Environment	Community Satisfaction Survey rating - environmental sustainability	57	62	63
Environment	Delivery of progress report - Climate Change Action Plan Implementation	N/A	All actions to be delivered during 2022-23 delivered	All actions to be delivered during 2023-24 delivered

\* refer to table at end of section 2.2 for information on the calculation of Service Performance Outcome Indicators

## 2.2 Strategic Focus Area 4

Inclusive. Productive. Balanced.

### Services

Service area	Description of services provided		2021/22 Actual \$'000	2022/23 Forecast \$'000	2023/24 Budget \$'000
Project design and delivery	Design and delivery of new community assets and major projects.	<i>Inc</i>	701	2,784	1,902
		<i>Exp</i>	(813)	(1,075)	(1,116)
		<i>Surplus/ (deficit)</i>	(112)	1,709	786
Asset management	Manages Council's assets, undertakes drainage and infrastructure studies and conditions assessments to inform ongoing asset management plans and capital works programs.	<i>Inc</i>	120	129	60
		<i>Exp</i>	(961)	(1,111)	(1,025)
		<i>Surplus/ (deficit)</i>	(841)	(982)	(965)
Economic Development	Supports business development and strategic economic opportunities across the Shire.	<i>Inc</i>	624	622	630
		<i>Exp</i>	(646)	(920)	(678)
		<i>Surplus/ (deficit)</i>	(22)	(298)	(48)
Arts & Culture	Includes library services and a community cinema in Euroa.	<i>Inc</i>	0	104	0
		<i>Exp</i>	(50)	(71)	(71)
		<i>Surplus/ (deficit)</i>	(50)	33	(71)
Tourism and Events	Facilitates local events, promotes the Shire and supports local tourism bodies.	<i>Inc</i>	234	47	50
		<i>Exp</i>	(431)	(594)	(638)
		<i>Surplus/ (deficit)</i>	(198)	(547)	(588)
Customer Service	Delivers our frontline customer service response, VicRoads agency and management of customer requests.	<i>Inc</i>	1	1	1
		<i>Exp</i>	(277)	(274)	(281)
		<i>Surplus/ (deficit)</i>	(276)	(273)	(280)
Strategic and Statutory Planning	Provides strategic planning and statutory planning services (planning permit application processing).	<i>Inc</i>	616	792	484
		<i>Exp</i>	(951)	(1,353)	(1,323)
		<i>Surplus/ (deficit)</i>	(334)	(561)	(839)
Caravan parks	The Euroa Caravan Park is managed by private operators under a lease agreement.	<i>Inc</i>	142	120	94
		<i>Exp</i>	(19)	(121)	(31)
		<i>Surplus/ (deficit)</i>	122	(1)	62

### Major Initiatives

- 1) Develop and adopt a Tourism and Events Strategy to broaden and diversify the calendar of events, with a focus on eco-tourism.
- 2) Upgrade of online and automated processes for approvals and permits through the Regional Digital Transformation Project in partnership with Benalla, Murrindindi and Mansfield Shire Councils.
- 3) Review the Avenel 2030 Strategy and Violet Town District Development Plan to guide future development while maintaining local character.

### Service Performance Outcome Indicators

Service	Indicator	2021/22 Actual	2022/23 Forecast	2023/24 Budget
Libraries	Participation - Library membership (Percentage of the population that are registered library members)	18.87%	24%	24%
Tourism and Events	Community Satisfaction Survey rating - tourism development	61	64	65
Tourism and Events	Average monthly visitation to the Nagambie Lakes and Euroa Visitor Information Centres	300 per month	Increase	Increase
Statutory Planning	Planning applications decided within required timeframes (percentage of planning application decisions made within 60 days for regular permits and 10 days for VicSmart permits)	78.95%	80%	75%
Statutory Planning	Median number of days to decide on a planning permit application	44 days	Decrease	Decrease
Asset Management	Asset renewal and asset upgrade as a percentage of depreciation	107.16	Increase	Increase

\* refer to table at end of section 2.2 for information on the calculation of Service Performance Outcome Indicators

## 2.2 Strategic Focus Area 5

Strong. Healthy. Safe.

### Services

Service area	Description of services provided		2021/22 Actual \$'000	2022/23 Forecast \$'000	2023/24 Budget \$'000
Maternal and Child Health centres	Family outreach visiting and centre based maternal and child health services.	<i>Inc</i>	418	299	294
		<i>Exp</i>	(364)	(392)	(417)
		<i>Surplus/ (deficit)</i>	55	(93)	(124)
Youth services	Youth facilities and a range of recreation and education based youth activities. Programs include Freeza, National Youth Week and L2P driving experience program.	<i>Inc</i>	163	115	115
		<i>Exp</i>	(201)	(205)	(213)
		<i>Surplus/ (deficit)</i>	(38)	(90)	(98)
Frontline Customer Service	Delivers our frontline customer service response, VicRoads agency and management of customer requests.	<i>Inc</i>	1	1	1
		<i>Exp</i>	(277)	(274)	(281)
		<i>Surplus/ (deficit)</i>	(276)	(273)	(280)
Local Laws	Management of domestic animals though registration , education and enforcement. Processing of permit applications and enforcement of Council's Community Local Law.	<i>Inc</i>	306	332	284
		<i>Exp</i>	(806)	(982)	(967)
		<i>Surplus/ (deficit)</i>	(500)	(650)	(683)
Emergency management planning and response	Emergency management planning, fire prevention activities and flood risk planning and mitigation.	<i>Inc</i>	26	801	46
		<i>Exp</i>	(62)	(831)	(74)
		<i>Surplus/ (deficit)</i>	(36)	(31)	(28)
People & Culture	Management of recruitment, employment matters, staff development and training, maintenance of our risk management framework and oversight of our Workforce Plan and Gender Equity Action Plans.	<i>Inc</i>	0	0	0
		<i>Exp</i>	0	(80)	(51)
		<i>Surplus/ (deficit)</i>	0	(80)	(51)

### Major Initiatives

- 1) Review and implement the Public Open Space Contributions Policy.
- 2) Deliver community led actions through the implementation of the Domestic Animal Management Plan, which may include further off leash dog parks.
- 3) Develop and implement a communication and engagement plan to promote the health and wellbeing benefits of volunteering.

### Service Performance Outcome Indicators

Service	Indicator	2021/22 Actual	2022/23 Forecast	2023/24 Budget
Aquatic Facilities	Utilisation - Number of visits to aquatic facilities per head of population	1.6	2.0	2.2
Animal Management	Health and safety - Percentage of animal management prosecutions which are successful.	0	0	0
Food safety	Health and safety - Percentage of critical and major non-compliance outcome notifications that are followed up by Council	100%	100%	100%
Maternal and Child Health	Participation - Percentage of children enrolled who participate in the MCH service	74%	75%	76%
Maternal and Child Health	Participation - Percentage of Aboriginal children enrolled who participate in the MCH service	87%	88%	89%
Maternal and Child Health	Participation - Percentage of infants enrolled in Maternal Child Health Services who participate in 4-week key stage visits	90%	91%	92%
Parks and Gardens	Community Satisfaction Survey rating - appearance of public areas	74	77	78
Recreational facilities	Community Satisfaction Survey rating - recreational facilities	65	68	69
Aquatic Facilities	Annual total attendance figures for all aquatic facilities	11,851	Increase	Increase
Environmental Health	Number of completed tobacco sale audits to under 18's	0	Increase	Increase

\* refer to table at end of section 2.2 for information on the calculation of Service Performance Outcome Indicators

## 2.2 Strategic Focus Area 6

Accountable. Transparent. Responsible.

## Services

Service area	Description of services provided		2021/22 Actual \$'000	2022/23 Forecast \$'000	2023/24 Budget \$'000
Records Management	Management of Council information, development of our electronic documentation management system, including the Staff, Councillor and Audit and Risk information portals.	<i>Inc</i>	0	0	0
		<i>Exp</i>	(213)	(146)	(168)
		<i>Surplus/ (deficit)</i>	(213)	(146)	(168)
Freedom of Information Officers	Provision of advice around access to Council information and processing of FOI requests.	<i>Inc</i>	0	0	0
		<i>Exp</i>	(77)	(88)	(92)
		<i>Surplus/ (deficit)</i>	(77)	(88)	(92)
Governance & Council	Office of the Chief Executive Officer, Mayor and Councillors, Council plan development and reporting, policy and procedure development, regulatory reporting, delegation management, and other Executive Management costs which cannot be easily attributed to direct service provision areas.	<i>Inc</i>	13	2	2
		<i>Exp</i>	(683)	(1,361)	(1,518)
		<i>Surplus/ (deficit)</i>	(670)	(1,359)	(1,516)
Finance	Financial advice and support for the organisation, budget preparation, long term financial planning, financial reporting and processing of debtor and creditor payments.	<i>Inc</i>	5,070	4,597	4,918
		<i>Exp</i>	(2,520)	(875)	(1,148)
		<i>Surplus/ (deficit)</i>	2,550	3,722	3,770
Information and Communication Technology and Geographical Information Systems	Maintenance and development of Council's information technology systems, including telephones, Wi-Fi connections to remote offices, aerial photography and geographic information development.	<i>Inc</i>	0	0	0
		<i>Exp</i>	(1,018)	(1,268)	(1,205)
		<i>Surplus/ (deficit)</i>	(1,018)	(1,268)	(1,205)
Audit and Risk Committee Support	Manages the Audit and Risk Committee meeting and agenda process, manages the Internal Audit Service provider, coordinates external audits by the Victorian Auditor General's Office, audit and risk biannual and annual report preparation and maintenance of all audit and risk registers.	<i>Inc</i>	0	0	0
		<i>Exp</i>	(73)	(50)	(50)
		<i>Surplus/ (deficit)</i>	(73)	(50)	(50)
Risk management	Maintenance and development of our risk management framework including Strategic and Operational risk registers, development and implementation of our occupational health and safety systems and oversight of insurance matters.	<i>Inc</i>	154	125	125
		<i>Exp</i>	(851)	(815)	(934)
		<i>Surplus/ (deficit)</i>	(698)	(690)	(809)
People and Culture – human resources	Management of recruitment, employment matters, staff development and training, maintenance of our risk management framework and oversight of our Workforce Plan and Gender Equity Action Plans.	<i>Inc</i>	0	0	0
		<i>Exp</i>	(376)	(547)	(701)
		<i>Surplus/ (deficit)</i>	(376)	(547)	(701)

### Major Initiatives

- 1) Develop and implement an Information Technology Strategy to support the Regional Digital Transformation Project and to develop a suite of fully integrated systems to maximise operational efficiency.
- 2) Complete an audit of Council's property portfolio to identify options to maximise community benefit.
- 3) Review our Customer Service Charter in partnership with a Community Panel to refine our service standards and response times.
- 4) Implement an ongoing good governance training program for Councillors and staff, including self assessment elements, which is monitored by the Audit and Risk Committee.

### Service Performance Outcome Indicators

Service	Indicator	2021/22	2022/23	2023/24
		Actual	Forecast	Budget
Governance	Community Satisfaction Survey Rating - Consultation and Engagement	52	55	57
Customer Service	Community Satisfaction Survey Rating - Customer Service	69	72	73
Procurement	Percentage of staff with procurement responsibilities that have completed procurement and probity training	70%	80%	85%
Governance & Council	Community Satisfaction Survey Rating - Overall performance	57	60	62
Governance & Council	Community Satisfaction Survey Rating - Value for Money	41	44	45
Governance & Council	Community Satisfaction Survey Rating - Community Decisions	52	55	57
Finance	Expenses per head of municipal population	\$2,647.81	Maintain or lower	Maintain or lower
Finance	Recurrent grants per head of municipal population	\$766.72	Increase	Increase

\* refer to table at end of section 2.2 for information on the calculation of Service Performance Outcome Indicators



## Service Performance Outcome Indicators

Service	Indicator	Performance Measure	Computation
Governance	Consultation and engagement	Satisfaction with community consultation and engagement. (Community satisfaction rating out of 100 with the consultation and engagement efforts of Council)	Community satisfaction rating out of 100 with how Council has performed on community consultation and engagement
Statutory planning	Service standard	Planning applications decided within required timeframes (percentage of regular and VicSmart planning application decisions made within legislated timeframes)	[Number of planning application decisions made within 60 days for regular permits and 10 days for VicSmart permits / Number of planning application decisions made] x100
Roads	Condition	Sealed local roads below the intervention level (percentage of sealed local roads that are below the renewal intervention level set by Council and not requiring renewal)	[Number of kilometres of sealed local roads below the renewal intervention level set by Council / Kilometres of sealed local roads] x100
Libraries	Participation	Library membership (Percentage of the population that are registered library members)	[Number of registered library members / Population] x100
Waste management	Waste diversion	Kerbside collection waste diverted from landfill. (Percentage of recyclables and green organics collected from kerbside bins that is diverted from landfill)	[Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100
Aquatic Facilities	Utilisation	Utilisation of aquatic facilities. (Number of visits to aquatic facilities per head of population)	Number of visits to aquatic facilities / Population
Animal Management	Health and safety	Animal management prosecutions. (Percentage of animal management prosecutions which are successful)	Number of successful animal management prosecutions / Total number of animal management prosecutions
Food safety	Health and safety	Critical and major non-compliance outcome notifications. (Percentage of critical and major non-compliance outcome notifications that are followed up by Council)	[Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about a food premises followed up / Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about food premises] x100
Maternal and Child Health	Participation	Participation in the MCH service. (Percentage of children enrolled who participate in the MCH service)	[Number of children who attend the MCH service at least once (in the financial year) / Number of children enrolled in the MCH service] x100
		Participation in the MCH service by Aboriginal children. (Percentage of Aboriginal children enrolled who participate in the MCH service)	[Number of Aboriginal children who attend the MCH service at least once (in the financial year) / Number of Aboriginal children enrolled in the MCH service] x100

## 2.3 Reconciliation with budgeted operating result

	Surplus/ (Deficit)	Expenditure	Income / Revenue
	\$'000	\$'000	\$'000
Strategic focus area 1	(743)	(778)	35
Strategic focus area 2	(2,498)	(9,223)	6,725
Strategic focus area 3	(4,510)	(4,902)	392
Strategic focus area 4	(1,942)	(5,162)	3,220
Strategic focus area 5	(1,263)	(2,003)	740
Strategic focus area 6	(771)	(5,817)	5,046
<b>Total</b>	<b>(11,727)</b>	<b>(27,884)</b>	<b>16,157</b>
<b>Expenses added in:</b>			
Depreciation	(6,169)		
Finance costs	(188)		
Others	(182)		
<b>Surplus/(Deficit) before funding sources</b>	<b>(18,266)</b>		
<b>Funding sources added in:</b>			
Rates and charges revenue	18,919		
Waste charge revenue	2,924		
<b>Total funding sources</b>	<b>21,843</b>		
<b>Operating surplus/(deficit) for the year</b>	<b>3,576</b>		

### 3. Financial Statements

This section presents information in regard to the Financial Statements and Statement of Human Resources. The budget information for the year 2023/24 has been supplemented with projections to 2026/27

This section includes the following financial statements prepared in accordance with the Local Government Act 2020 and the Local Government (Planning and Reporting) Regulations 2020:

- Comprehensive Income Statement
- Balance Sheet
- Statement of Changes in Equity
- Statement of Cash Flows
- Statement of Capital Works
- Statement of Human Resources

**Comprehensive Income Statement**

For the four years ending 30 June 2027

		Forecast Actual	Budget	Projections		
		2022/23	2023/24	2024/25	2025/26	2026/27
NOTES		\$'000	\$'000	\$'000	\$'000	\$'000
<b>Income / Revenue</b>						
Rates and charges	4.1.1	21,125	<b>22,143</b>	22,779	23,335	23,814
Statutory fees and fines	4.1.2	693	<b>679</b>	710	720	742
User fees	4.1.3	682	<b>686</b>	714	742	772
Grants - operating	4.1.4	9,010	<b>7,636</b>	7,982	8,441	8,709
Grants - capital	4.1.4	7,362	<b>5,543</b>	2,349	3,599	2,766
Contributions - monetary	4.1.5	425	<b>128</b>	128	128	128
Contributions - non-monetary	4.1.5	-	<b>250</b>	450	450	450
Net gain (or loss) on disposal of property, infrastructure, plant and equipment		50	<b>50</b>	49	51	49
Other income	4.1.6	849	<b>885</b>	885	885	885
<b>Total income / revenue</b>		<b>40,195</b>	<b>38,000</b>	<b>36,045</b>	<b>38,352</b>	<b>38,315</b>
<b>Expenses</b>						
Employee costs	4.1.7	12,162	<b>13,363</b>	13,764	14,180	14,605
Materials and services	4.1.8	15,806	<b>14,118</b>	14,815	15,099	15,552
Depreciation	4.1.9	6,017	<b>6,109</b>	6,257	6,395	6,568
Amortisation - intangible assets	4.1.10	60	<b>60</b>	60	60	60
Amortisation - right of use assets	4.1.11	184	<b>182</b>	158	-	-
Bad and doubtful debts - allowance for impairment losses		5	<b>1</b>	1	1	1
Borrowing costs		85	<b>175</b>	167	158	349
Finance costs - leases		11	<b>13</b>	7	-	-
Other expenses	4.1.12	331	<b>403</b>	414	425	436
<b>Total expenses</b>		<b>34,659</b>	<b>34,424</b>	<b>35,642</b>	<b>36,317</b>	<b>37,571</b>
<b>Surplus/(deficit) for the year</b>		<b>5,536</b>	<b>3,576</b>	<b>404</b>	<b>2,034</b>	<b>744</b>
<b>Other comprehensive income</b>		-	-	-	-	-
<b>Total comprehensive result</b>		<b>5,536</b>	<b>3,576</b>	<b>404</b>	<b>2,034</b>	<b>744</b>

**Balance Sheet**

For the four years ending 30 June 2027

		Forecast Actual	Budget	Projections		
		2022/23	2023/24	2024/25	2025/26	2026/27
NOTES		\$'000	\$'000	\$'000	\$'000	\$'000
<b>Assets</b>						
<b>Current assets</b>						
		5,786	5,820	5,155	5,729	5,047
		2,522	3,390	3,286	3,289	3,277
		11,000	3,000	2,000	1,000	-
		16	16	16	16	16
		400	400	400	400	400
<b>Total current assets</b>	4.2.1	<b>19,724</b>	<b>12,625</b>	<b>10,856</b>	<b>10,434</b>	<b>8,740</b>
<b>Non-current assets</b>						
		22	22	22	22	22
		2	2	2	2	2
		261	261	261	261	261
		335,954	346,326	347,492	354,297	358,150
	4.2.4	271	92	6	(0)	(0)
		187	187	187	187	187
<b>Total non-current assets</b>	4.2.1	<b>336,697</b>	<b>346,890</b>	<b>347,970</b>	<b>354,769</b>	<b>358,622</b>
<b>Total assets</b>		<b>356,420</b>	<b>359,515</b>	<b>358,826</b>	<b>365,203</b>	<b>367,362</b>
<b>Liabilities</b>						
<b>Current liabilities</b>						
		2,888	2,920	2,159	2,708	2,487
		635	635	635	635	635
		84	84	-	-	-
		3,179	3,189	3,200	3,212	3,225
	4.2.3	162	170	179	373	484
	4.2.4	178	106	6	-	-
<b>Total current liabilities</b>	4.2.2	<b>7,126</b>	<b>7,104</b>	<b>6,179</b>	<b>6,928</b>	<b>6,832</b>
<b>Non-current liabilities</b>						
		53	53	53	53	53
		1,405	1,216	1,212	1,207	1,203
	4.2.3	3,376	3,206	3,027	6,654	8,170
	4.2.4	113	13	29	-	-
<b>Total non-current liabilities</b>	4.2.2	<b>4,947</b>	<b>4,488</b>	<b>4,320</b>	<b>7,914</b>	<b>9,425</b>
<b>Total liabilities</b>		<b>12,073</b>	<b>11,591</b>	<b>10,499</b>	<b>14,841</b>	<b>16,257</b>
<b>Net assets</b>		<b>344,347</b>	<b>347,923</b>	<b>348,327</b>	<b>350,361</b>	<b>351,105</b>
<b>Equity</b>						
		117,829	121,405	121,808	123,843	124,586
		226,519	226,519	226,519	226,519	226,519
<b>Total equity</b>		<b>344,347</b>	<b>347,923</b>	<b>348,327</b>	<b>350,361</b>	<b>351,105</b>

\* Surplus cash are invested in short term fixed deposits (\$11m in forecast year and \$3m 23/24, \$2m in 24/25 and \$1m in 25/26). Redeemed fixed deposits are used to pay for expenses. Please refer explanatory notes in Statement of cash flow.

**Statement of Changes in Equity**

For the four years ending 30 June 2027

		Total	Accumulated Surplus	Revaluation Reserve	Other Reserves
	NOTES	\$'000	\$'000	\$'000	\$'000
<b>2023 Forecast Actual</b>					
Balance at beginning of the financial year		338,811	112,292	226,317	201
Surplus/(deficit) for the year		5,536	5,536	-	-
Net asset revaluation increment/(decrement)		-	-	-	-
Transfers to other reserves		-	-	-	-
Transfers from other reserves		-	-	-	-
<b>Balance at end of the financial year</b>		<b>344,347</b>	<b>117,829</b>	<b>226,317</b>	<b>201</b>
<b>2024 Budget</b>					
Balance at beginning of the financial year		344,347	117,829	226,317	201
Surplus/(deficit) for the year		3,576	3,576	-	-
Net asset revaluation increment/(decrement)		-	-	-	-
Transfers to other reserves	4.3.1	-	-	-	-
Transfers from other reserves	4.3.1	-	-	-	-
<b>Balance at end of the financial year</b>	4.3.2	<b>347,923</b>	<b>121,405</b>	<b>226,317</b>	<b>201</b>
<b>2025</b>					
Balance at beginning of the financial year		347,923	121,405	226,317	201
Surplus/(deficit) for the year		404	404	-	-
Net asset revaluation increment/(decrement)		-	-	-	-
Transfers to other reserves		-	-	-	-
Transfers from other reserves		-	-	-	-
<b>Balance at end of the financial year</b>		<b>348,327</b>	<b>121,808</b>	<b>226,317</b>	<b>201</b>
<b>2026</b>					
Balance at beginning of the financial year		348,327	121,808	226,317	201
Surplus/(deficit) for the year		2,034	2,034	-	-
Net asset revaluation increment/(decrement)		-	-	-	-
Transfers to other reserves		-	-	-	-
Transfers from other reserves		-	-	-	-
<b>Balance at end of the financial year</b>		<b>350,361</b>	<b>123,843</b>	<b>226,317</b>	<b>201</b>
<b>2027</b>					
Balance at beginning of the financial year		350,361	123,843	226,317	201
Surplus/(deficit) for the year		744	744	-	-
Net asset revaluation increment/(decrement)		-	-	-	-
Transfers to other reserves		-	-	-	-
Transfers from other reserves		-	-	-	-
<b>Balance at end of the financial year</b>		<b>351,105</b>	<b>124,586</b>	<b>226,317</b>	<b>201</b>



## Statement of Cash Flows

For the four years ending 30 June 2027

	Notes	Forecast Actual 2022/23	Budget 2023/24	Projections		
		\$'000	\$'000	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000
		Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)
<b>Cash flows from operating activities</b>						
Rates and charges		21,419	21,266	22,807	23,380	23,802
Statutory fees and fines		693	679	710	720	742
User fees		1,232	686	714	742	772
Grants - operating		8,529	7,636	7,982	8,441	8,709
Grants - capital		4,770	5,543	2,265	3,599	2,766
Contributions - monetary		425	128	128	128	128
Interest received		350	400	400	400	400
Net GST refund / payment		1,837	1,657	812	1,265	1,047
Other receipts		499	485	485	485	485
Employee costs		(12,094)	(13,293)	(13,692)	(14,106)	(14,528)
Materials and services		(17,706)	(14,336)	(15,641)	(14,617)	(15,840)
Other payments		(336)	(403)	(414)	(425)	(437)
<b>Net cash provided by/(used in) operating activities</b>	4.4.1	<b>9,617</b>	<b>10,449</b>	<b>6,555</b>	<b>10,012</b>	<b>8,046</b>
<b>Cash flows from investing activities</b>						
Payments for property, infrastructure, plant and equipment		(19,342)	(18,130)	(8,094)	(14,448)	(11,255)
Proceeds from sale of property, infrastructure, plant and equipment		240	240	375	375	250
Investments Withdrawal/(Payments)*		(11,000)	8,000	1,000	1,000	1,000
<b>Net cash provided by/ (used in) investing activities</b>	4.4.2	<b>(30,102)</b>	<b>(9,890)</b>	<b>(6,719)</b>	<b>(13,073)</b>	<b>(10,005)</b>
<b>Cash flows from financing activities</b>						
Finance costs		(85)	(175)	(167)	(158)	(349)
Proceeds from borrowings		3,500	-	-	4,000	2,000
Repayment of borrowings		(153)	(162)	(170)	(179)	(373)
Interest paid - lease liability		(11)	(13)	(7)	-	-
Repayment of lease liabilities		(184)	(175)	(157)	(29)	-
<b>Net cash provided by/(used in) financing activities</b>	4.4.3	<b>3,067</b>	<b>(525)</b>	<b>(501)</b>	<b>3,634</b>	<b>1,277</b>
Net increase/(decrease) in cash & cash equivalents		<b>(17,418)</b>	<b>34</b>	<b>(665)</b>	<b>574</b>	<b>(682)</b>
Cash and cash equivalents at the beginning of the financial year		23,204	5,786	5,820	5,155	5,729
<b>Cash and cash equivalents at the end of the financial year</b>		<b>5,786</b>	<b>5,820</b>	<b>5,155</b>	<b>5,729</b>	<b>5,047</b>

\* Surplus cash are invested in short term fixed deposits (\$11m invested in forecast year, \$8m spent in 23/24, \$1m spent in 24/25, 25/26 and 26/27). Remaining balance of fixed deposits are shown in the Balance Sheet. Please refer explanatory notes in Balance Sheet.

**Statement of Capital Works**

For the four years ending 30 June 2027

	NOTES	Forecast Actual	Budget	Projections		
		2022/23	2023/24	2024/25	2025/26	2026/27
		\$'000	\$'000	\$'000	\$'000	\$'000
<b>Property</b>						
Buildings		881	975	380	5,612	3,203
<b>Total property</b>		<b>881</b>	<b>975</b>	<b>380</b>	<b>5,612</b>	<b>3,203</b>
<b>Plant and equipment</b>						
Plant, machinery and equipment		803	1,125	805	1,102	919
Computers and telecommunications		510	690	468	841	329
<b>Total plant and equipment</b>		<b>1,313</b>	<b>1,815</b>	<b>1,273</b>	<b>1,943</b>	<b>1,248</b>
<b>Infrastructure</b>						
Roads		5,516	8,315	2,969	2,765	3,506
Bridges		172	1,767	500	550	550
Footpaths and cycleways		508	465	349	251	378
Drainage		75	855	210	815	930
Recreational, leisure and community facilities		4,867	1,429	1,483	1,049	268
Waste management		3,125	413	-	-	-
Parks, open space and streetscapes		1,128	448	195	150	150
<b>Total infrastructure</b>		<b>15,390</b>	<b>13,691</b>	<b>5,706</b>	<b>5,580</b>	<b>5,781</b>
<b>Total capital works expenditure</b>	4.5.1	<b>17,584</b>	<b>16,482</b>	<b>7,358</b>	<b>13,134</b>	<b>10,232</b>
<b>Represented by:</b>						
New asset expenditure		357	1,712	518	5,629	3,060
Asset renewal expenditure		9,524	8,008	5,499	6,232	5,549
Asset upgrade expenditure		3,682	6,178	1,341	1,273	1,622
Asset expansion expenditure		4,020	584	-	-	-
<b>Total capital works expenditure</b>	4.5.1	<b>17,584</b>	<b>16,482</b>	<b>7,358</b>	<b>13,134</b>	<b>10,232</b>
<b>Funding sources represented by:</b>						
Grants		7,362	5,543	2,349	3,599	2,766
Contributions		240	240	375	375	250
Council cash		6,482	10,699	4,634	5,160	5,216
Borrowings		3,500	-	-	4,000	2,000
<b>Total capital works expenditure</b>	4.5.1	<b>17,584</b>	<b>16,482</b>	<b>7,358</b>	<b>13,134</b>	<b>10,232 -</b>

## Statement of Human Resources

For the four years ending 30 June 2027

	Forecast Actual	Budget	Projections		
	2022/23	2023/24	2024/25	2025/26	2026/27
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Staff expenditure</b>					
Employee costs - operating	12,162	13,363	13,764	14,180	14,605
Employee costs - capital	-	-	-	-	-
<b>Total staff expenditure</b>	<b>12,162</b>	<b>13,363</b>	<b>13,764</b>	<b>14,180</b>	<b>14,605</b>
	FTE	FTE	FTE	FTE	FTE
<b>Staff numbers</b>					
Employees	133.1	134.8	134.8	134.8	134.8
<b>Total staff numbers</b>	<b>133.1</b>	<b>134.8</b>	<b>134.8</b>	<b>134.8</b>	<b>134.8</b>

A summary of human resources expenditure categorised according to the organisational structure of Council is outlined below:

Department	Budget	Comprises			
	2023/24	Permanent		Casual	Temporary
		Full Time	Part time		
	\$'000	\$'000	\$'000	\$'000	\$'000
People & Governance	2,938	1,902	1,037	0	-
Sustainable Infrastructure	6,572	5,978	561	32	-
Corporate Leadership	968	736	232	-	-
Community & Planning	2,885	2,025	799	61	-
Total staff expenditure	13,363	10,641	2,629	93	-
Other employee related expenditure	-				
Capitalised labour costs	-				
<b>Total expenditure</b>	<b>13,363</b>				

A summary of the number of full time equivalent (FTE) Council staff in relation to the above expenditure is outlined below:

Department	Budget	Comprises			
	2023/24	Permanent		Casual	Temporary
		Full Time	Part time		
People & Governance	26.7	16.0	10.7	-	-
Sustainable Infrastructure	75.3	63.0	11.6	0.7	-
Corporate Leadership	7.2	5.0	2.2	-	-
Community & Planning	25.6	15.0	9.3	1.3	-
<b>Total staff</b>	<b>134.8</b>	<b>99.0</b>	<b>33.8</b>	<b>2.0</b>	<b>-</b>

**Summary of Planned Human Resources Expenditure**  
**For the four years ending 30 June 2027**

	2023/24 \$'000	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000
<b>People &amp; Governance</b>				
<b>Permanent - Full time</b>	<b>1,902</b>	<b>1,959</b>	<b>2,018</b>	<b>2,078</b>
Women	1,385	1,426	1,469	1,513
Men	517	532	549	565
Persons of self-described gender	0	0	0	0
<b>Permanent - Part time</b>	<b>1,037</b>	<b>1,068</b>	<b>1,100</b>	<b>1,133</b>
Women	1,037	1,068	1,100	1,133
Men	0	0	0	0
Persons of self-described gender	0	0	0	0
<b>Total People &amp; Governance</b>	<b>2,938</b>	<b>3,026</b>	<b>3,118</b>	<b>3,211</b>
<b>Sustainable Infrastructure</b>				
<b>Permanent - Full time</b>	<b>5,978</b>	<b>6,157</b>	<b>6,343</b>	<b>6,533</b>
Women	1,039	1,070	1,103	1,136
Men	4,939	5,087	5,240	5,398
Persons of self-described gender	0	0	0	0
<b>Permanent - Part time</b>	<b>561</b>	<b>578</b>	<b>596</b>	<b>614</b>
Women	214	220	227	233
Men	348	358	369	380
Persons of self-described gender	0	0	0	0
<b>Total Sustainable Infrastructure</b>	<b>6,539</b>	<b>6,735</b>	<b>6,939</b>	<b>7,147</b>
<b>Corporate Leadership</b>				
<b>Permanent - Full time</b>	<b>736</b>	<b>758</b>	<b>781</b>	<b>805</b>
Women	736	758	781	805
Men	0	0	0	0
Persons of self-described gender	0	0	0	0
<b>Permanent - Part time</b>	<b>232</b>	<b>239</b>	<b>246</b>	<b>254</b>
Women	232	239	246	254
Men	0	0	0	0
Persons of self-described gender	0	0	0	0
<b>Total Corporate Leadership</b>	<b>968</b>	<b>997</b>	<b>1,027</b>	<b>1,058</b>
<b>Community &amp; Planning</b>				
<b>Permanent - Full time</b>	<b>2,025</b>	<b>2,086</b>	<b>2,149</b>	<b>2,213</b>
Women	1,160	1,195	1,231	1,268
Men	865	891	918	945
Persons of self-described gender	0	0	0	0
<b>Permanent - Part time</b>	<b>799</b>	<b>823</b>	<b>848</b>	<b>874</b>
Women	711	732	754	777
Men	89	92	94	97
Persons of self-described gender	0	0	0	0
<b>Total Community &amp; Planning</b>	<b>2,824</b>	<b>2,909</b>	<b>2,997</b>	<b>3,087</b>
<b>Total - Mayor &amp; Councillors</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Casuals, temporary and other expenditure</b>	<b>93</b>	<b>96</b>	<b>99</b>	<b>102</b>
<b>Capitalised labour costs</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Total staff expenditure</b>	<b>13,363</b>	<b>13,764</b>	<b>14,180</b>	<b>14,605</b>

	2023/24 FTE	2024/25 FTE	2025/26 FTE	2026/27 FTE
<b>People &amp; Governance</b>				
Permanent - Full time	16.0	16.0	16.0	16.0
Women	12.0	12.0	12.0	12.0
Men	4.0	4.0	4.0	4.0
Persons of self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	10.7	10.7	10.7	10.7
Women	10.7	10.7	10.7	10.7
Men	0.0	0.0	0.0	0.0
Persons of self-described gender	0.0	0.0	0.0	0.0
<b>Total People &amp; Governance</b>	<b>26.7</b>	<b>26.7</b>	<b>26.7</b>	<b>26.7</b>
<b>Sustainable Infrastructure</b>				
Permanent - Full time	63.0	63.0	63.0	63.0
Women	8.0	8.0	8.0	8.0
Men	55.0	55.0	55.0	55.0
Persons of self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	11.6	11.6	11.6	11.6
Women	1.6	1.6	1.6	1.6
Men	10.0	10.0	10.0	10.0
Persons of self-described gender	0.0	0.0	0.0	0.0
<b>Total Sustainable Infrastructure</b>	<b>74.6</b>	<b>74.6</b>	<b>74.6</b>	<b>74.6</b>
<b>Corporate Leadership</b>				
Permanent - Full time	5.0	5.0	5.0	5.0
Women	5.0	5.0	5.0	5.0
Men	0.0	0.0	0.0	0.0
Persons of self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	2.2	2.2	2.2	2.2
Women	2.2	2.2	2.2	2.2
Men	0.0	0.0	0.0	0.0
Persons of self-described gender	0.0	0.0	0.0	0.0
<b>Total Corporate Leadership</b>	<b>7.2</b>	<b>7.2</b>	<b>7.2</b>	<b>7.2</b>
<b>Community &amp; Planning</b>				
Permanent - Full time	15.0	15.0	15.0	15.0
Women	8.0	8.0	8.0	8.0
Men	7.0	7.0	7.0	7.0
Persons of self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	9.3	9.3	9.3	9.3
Women	9.3	9.3	9.3	9.3
Men	0.0	0.0	0.0	0.0
Persons of self-described gender	0.0	0.0	0.0	0.0
<b>Total Community &amp; Planning</b>	<b>24.3</b>	<b>24.3</b>	<b>24.3</b>	<b>24.3</b>
<b>Total - Mayor &amp; Councillors</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Casuals and temporary staff</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>
<b>Capitalised labour</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Total staff numbers</b>	<b>134.8</b>	<b>134.8</b>	<b>134.8</b>	<b>134.8</b>

## 4. Notes to the financial statements

This section presents detailed information on material components of the financial statements.

### 4.1 Comprehensive Income Statement

#### 4.1.1 Rates and charges

Rates and charges must be disclosed in the budget under the Local Government Act 2020 (the Act) and the Local Government (Planning and Reporting) Regulations 2020 (the Regulations).

To support the preparation of the Budget, Council has adopted a Revenue and Rating Plan, which is a four year plan for how we will generate income to deliver the initiatives outlined in the 2021-25 Council Plan, our services and capital works commitments over this timeframe.

In developing the Budget, rates and charges are an important source of revenue. Planning for future rate increases has therefore been an important component of the financial planning process. The Fair Go Rates System (FGRS) developed by the State government sets out the maximum amount councils may increase rates in a year. For 2023/24 the rating cap has been set by the Government at 3.50%. This cap applies to general rates and is calculated on the basis of council's average rates and charges.

The level of required rates and charges has been considered in this context, with reference to our other sources of income and the planned expenditure on services and works to be undertaken for the community.

To achieve these objectives while maintaining service levels and delivering a strong capital expenditure program, Council has decided that the average general rate will only increase by 3.00% in recognition of the cost of living pressures facing our community and our continued recovery from the October 2022 flood event.

This will raise total rates and charges for 2023/24 to \$22,143,000

4.1.1(a) The reconciliation of the total rates and charges to the Comprehensive Income Statement is as follows:

	2022/23	2023/24	Change	%
	Forecast Actual	Budget		
	\$'000	\$'000	\$'000	
General rates*	18,043	18,919	876	4.86%
Waste management charge	2,800	2,924	124	4.42%
Service rates and charges	218	233	15	6.86%
Supplementary rates and rate adjustments	20	20	0	2.00%
Interest on rates and charges	113	111	(2)	-2.20%
Revenue in lieu of rates	45	47	2	4.44%
<b>Total rates and charges</b>	<b>21,239</b>	<b>22,254</b>	<b>1,015</b>	<b>4.78%</b>

\*These items are subject to the rate cap established under the Fair Go Rates System. The current rate base subject to rate cap is \$18,367,872, which includes supplementary rates that will be subject to full rates in 2023/24. Total rates income \$18,918,908 (\$18,367,872 x 3% increase).

4.1.1(b) The rate in the dollar to be levied as general rates under section 158 of the Act for each type or class of land compared with the previous financial year is outlined below:

Type or class of land	2022/23 cents/\$CIV*	2023/24 cents/\$CIV*	Change
General rate for rateable residential properties	0.00368810	0.00305808	-17.08%
General rate for rateable vacant residential properties	0.00774510	0.00642197	-17.08%
General rate for rateable farm properties	0.00295050	0.00244646	-17.08%
General rate for rateable commercial properties	0.00442580	0.00366970	-17.08%
General rate for rateable vacant commercial properties	0.00774510	0.00642197	-17.08%



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4.1.1(c) The estimated total amount to be raised by general rates in relation to each type or class of land, and the estimated total amount to be raised by general rates, compared with the previous financial year is outlined below:

Type or class of land	2022/23	2023/24	Change	
	\$'000	\$'000	\$'000	%
Residential	8,027	8,008	(20)	-0.25%
Residential - vacant	991	1,159	168	16.95%
Farm	8,200	8,875	675	8.23%
Commercial	808	858	50	6.15%
Commercial - Vacant	16	19	3	18.73%
<b>Total amount to be raised by general rates</b>	<b>18,043</b>	<b>18,919</b>	<b>876</b>	<b>4.86%</b>

4.1.1(d) The number of assessments in relation to each type or class of land, and the total number of assessments, compared with the previous financial year is outlined below:

Type or class of land	2022/23	2023/24	Change	
	Number	Number	Number	%
Residential	4,833	4,926	93	1.92%
Residential - vacant	433	502	69	15.94%
Farm	2,276	2,280	4	0.18%
Commercial	309	313	4	1.29%
Commercial - Vacant	8	8	0	0.00%
<b>Total number of assessments</b>	<b>7,859</b>	<b>8,029</b>	<b>170</b>	<b>2.16%</b>

4.1.1(e) The basis of valuation to be used is the Capital Improved Value (CIV).

4.1.1(f) The estimated total value of each type or class of land, and the estimated total value of land, compared with the previous financial year is outlined below:

Type or class of land	2022/23	2023/24	Change	
	\$'000	\$'000	\$'000	%
Residential	2,176,399	2,618,515	442,116	20.31%
Residential - vacant	127,986	180,549	52,563	41.07%
Farm	2,779,096	3,627,730	848,634	30.54%
Commercial	182,676	233,723	51,047	27.94%
Commercial - Vacant	2,103	2,958	855	40.66%
<b>Total value of land</b>	<b>5,268,260</b>	<b>6,663,475</b>	<b>1,395,215</b>	<b>26.48%</b>

4.1.1(g) The rate or unit amount to be levied for each type of service rate or charge under Section 162 of the Act compared with the previous financial year is outlined below:

Type of Charge	Per Rateable Property 2022/23	Per Rateable Property 2023/24	Change	
	\$	\$	\$	%
<i>Kerbside Collection- 80Litre</i>	403	415	12	2.98%
<i>Kerbside Collection- 120Litre</i>	403	415	12	2.98%
<i>Kerbside Collection- 240Litre</i>	803	827	24	2.99%
<i>Recycling-120Litre</i>	191	197	6	3.14%
<i>Recycling-240Litre</i>	191	197	6	3.14%
<i>Recycling-360Litre</i>	191	197	6	3.14%
<i>Tree Management Service Charge</i>	31	32	1	3.23%
<i>Kerbside/Recycling/Organics</i>	594	612	18	3.03%

4.1.1(h) The estimated total amount to be raised by each type of service rate or charge, and the estimated total amount to be raised by service rates and charges, compared with the previous financial year is outlined below:

Type of Charge	2022/23	2023/24	Change	
	\$	\$	\$	%
<i>Kerbside/Recycling/Organics</i>	2,086,686	<b>2,189,164</b>	102,478	<b>4.91%</b>
<i>Kerbside</i>	526,166	<b>540,602</b>	14,436	<b>2.74%</b>
<i>Recycling</i>	187,180	<b>194,045</b>	6,865	<b>3.67%</b>
<i>Tree Management Service Charge</i>	217,735	<b>232,961</b>	15,226	<b>6.99%</b>
<b>Total</b>	<b>3,017,767</b>	<b>3,156,772</b>	<b>139,005</b>	<b>4.61%</b>

4.1.1(i) The estimated total amount to be raised by all rates and charges compared with the previous financial year is outlined below:

	2022/23	2023/24	Change	
	\$'000	\$'000	\$'000	%
<i>General Rates</i>	18,043	<b>18,919</b>	876	<b>4.86%</b>
<i>Kerbside Collection/Recycling/Organics</i>	2,800	<b>2,924</b>	124	<b>4.42%</b>
<i>Tree Management Service Charge</i>	218	<b>233</b>	15	<b>7.01%</b>
<b>Total Rates and charges</b>	<b>21,061</b>	<b>22,076</b>	<b>1,015</b>	<b>4.82%</b>

4.1.1(j) Fair Go Rates System Compliance

Strathbogie Shire Council is required to comply with the State Government's Fair Go Rates System (FGRS). The table below details the budget assumptions consistent with the requirements of the Fair Go Rates System.

	2022/23	2023/24
Total Rates	\$ 18,042,646	\$ 18,918,893
Number of rateable properties	7,859	8,029
Base Average Rate	\$ 2,296	\$ 2,356
Maximum Rate Increase (set by the State Government)	<b>1.75%</b>	<b>3.50%</b>
Capped Average Rate	\$ 2,296	\$ 2,439
Maximum General Rates Revenue	\$ 18,042,646	\$ 19,581,054
Budgeted General Rates Revenue	\$ 18,042,646	\$ 18,918,893
Budgeted Supplementary Rates	\$ 20,000	\$ 20,000
Budgeted Total Rates Revenue	\$ 18,062,646	\$ 18,938,893

4.1.1(k) Any significant changes that may affect the estimated amounts to be raised by rates and charges

There are no known significant changes which may affect the estimated amounts to be raised by rates and charges. However, the total amount to be raised by rates and charges may be affected by:

- The making of supplementary valuations (2023/24: estimated \$20,000 and 2022/23: \$20,000)
- The variation of returned levels of value (e.g. valuation appeals)
- Changes of use of land such that rateable land becomes non-rateable land and vice versa
- Changes of use of land such that residential land becomes business land and vice versa.

4.1.1(l) Differential rates

The Strathbogie Shire Council rating structure comprises five differential rates (residential or general, residential vacant, commercial/industrial, commercial/industrial vacant and farm). Differentials applied based on the purpose for which the property is used. That is, whether the property is used for residential, commercial/industrial, or farming purposes. This distinction is based on the concept that different property categories should pay a fair and equitable contribution, taking into account the benefits those properties derive from the local community. These rates are structured in accordance with the requirements of Section 161 'Differential Rates' of the Local Government Act 1989, s.94(2) of the Local Government Act 2020, and the Ministerial Guidelines for Differential Rating 2013.

The differential rates are currently proposed as follows:

- Residential 100%
- Residential Vacant 210%
- Commercial / Industrial 120%
- Commercial/Industrial vacant 210%
- Farm land 80%.

The formula for calculating General Rates, excluding any additional charges, arrears or additional supplementary rates is: Valuation (Capital Improved Value) x Rate in the Dollar (Differential Rate Type)

## 4.1.2 Statutory fees and fines

	Forecast Actual 2022/23	Budget 2023/24	Change	
	\$'000	\$'000	\$'000	%
Building fees	117	114	(4)	-3.22%
Planning fees	347	300	(47)	-13.54%
Health registrations	82	102	20	24.27%
Animal registrations	111	114	3	2.52%
Land information certificates	21	22	1	4.76%
Infringements and costs	14	27	13	92.86%
<b>Total statutory fees and fines</b>	<b>693</b>	<b>679</b>	<b>(14)</b>	<b>-2.02%</b>

## 4.1.3 User fees

	Forecast Actual 2022/23	Budget 2023/24	Change	
	\$'000	\$'000	\$'000	%
Tip fees	190	170	(20)	-10.53%
Nagambie Lakes events	40	40	0	0.00%
Saleyard operations revenue	359	359	0	0.00%
Swimming pools revenue	10	10	(0)	-2.91%
Euroa Cinema	35	35	0	0.00%
Septic tank fees	25	47	22	88.00%
Other user charges and contributions	23	25	3	12.14%
<b>Total user fees</b>	<b>682</b>	<b>686</b>	<b>4</b>	<b>0.65%</b>

## 4.1.4 Grants

Grants are required by the Act and the Regulations to be disclosed in Council's budget.

	Forecast Actual 2022/23	Budget 2023/24	Change	
	\$'000	\$'000	\$'000	%
<b>Grants were received in respect of the following:</b>				
Summary of grants				
Commonwealth funded grants	10,711	11,332	621	6%
State funded grants	5,660	1,847	(3,814)	-67%
<b>Total grants received</b>	<b>16,371</b>	<b>13,179</b>	<b>(3,192)</b>	<b>-19%</b>
<b>(a) Operating Grants</b>				
<b>Recurrent - Commonwealth Government</b>				
Financial Assistance Grants	6,286	6,690	404	6%
<b>Recurrent - State Government</b>				
Beach Cleaning Subsidy	4	4	0	0%
Roadside Weeds and Pest Management	66	65	(1)	-1%
Maternal & Child Health - Universal	87	78	(9)	-10%
Maternal & Child Health - Enhanced	135	132	(3)	-2%
Workforce Support	2	2	0	3%
Sleep and Settling Consults	17	16	(1)	-6%
Supported Play Group	59	59	0	0%
Youth Week	2	2	0	0%
Youth FreeZa	36	36	0	0%
VicRoads L2P	28	28	0	0%
Engage Youth	50	50	0	0%
MAV Tobacco	3	3	0	0%
Boat Ramp Maintenance	9	0	(9)	-100%
School Crossing Supervision	38	0	(38)	-100%
Municipal Emergency Management	60	60	0	0%
Vulnerable Persons Register	19	19	0	0%
<b>Total recurrent grants</b>	<b>6,899</b>	<b>7,242</b>	<b>343</b>	<b>5%</b>

**Non-recurrent - State Government**

Rural Roads Support Program	35	0	(35)	-100%
Greening Euroa	1	0	(1)	-100%
Growing Cooler Green Urban Spaces	9	0	(9)	-100%
Nagambie Growth Plan	310	0	(310)	-100%
Euroa Rail Precinct Master Plan	80	20	(60)	-75%
Kindergarten Central Enrolment Grant	0	7	7	100%
Waterways Management	59	0	(59)	-100%
Women Building Surveyors Program	0	50	50	100%
Regional Tourism Project	106	274	168	158%
Flood Support Fund - October 2022 Flood	1,500	0	(1,500)	-100%
Risk and Resilience Grant	10	0	(10)	-100%
Other Grants	1	0	(1)	-100%
Tree Planting	0	43	43	100%
<b>Total non-recurrent grants</b>	<b>2,111</b>	<b>394</b>	<b>(1,717)</b>	<b>-81%</b>
<b>Total operating grants</b>	<b>9,010</b>	<b>7,636</b>	<b>(1,373)</b>	<b>-15%</b>

**(b) Capital Grants****Recurrent - Commonwealth Government**

Roads to recovery	1,440	1,764	324	23%
<b>Total recurrent grants</b>	<b>1,440</b>	<b>1,764</b>	<b>324</b>	<b>23%</b>

**Non-recurrent - Commonwealth Government**

Local Roads & Community Infrastructure - Stage 1	627	0	(627)	-100%
Local Roads & Community Infrastructure - Stage 2	622	0	(622)	-100%
Local Roads & Community Infrastructure - Stage 3	1,440	1,440	0	0%
Local Roads & Community Infrastructure - Stage 4	0	1,440	1,440	100%
<i>Nagambie Foreshore Walk</i>	298	0	(298)	-100%

**Non-recurrent - State Government**

Regional Infrastructure Fund - Nagambie Industrial Precinct Expansion - Habel Road	0	900	900	100%
Fixing Country Roads	13	0	(13)	-100%
Resale shop	72	0	(72)	-100%
Transfer Station Upgrade	290	0	(290)	-100%
Nagambie Foreshore Walk	2,298	0	(2,298)	-100%
Balmattum Hill Mountain Bike Trail Planning	159	0	(159)	-100%
Creative Neighbourhood Program	104	0	(104)	-100%
<b>Total non-recurrent grants</b>	<b>5,922</b>	<b>3,779</b>	<b>(2,143)</b>	<b>-36%</b>
<b>Total capital grants</b>	<b>7,362</b>	<b>5,543</b>	<b>(1,819)</b>	<b>-25%</b>
<b>Total Grants</b>	<b>16,371</b>	<b>13,179</b>	<b>(3,192)</b>	<b>-19%</b>

**4.1.5 Contributions**

	Forecast Actual 2022/23 \$'000	Budget 2023/24 \$'000	Change \$'000	%
Monetary	425	128	(297)	-69.89%
Non-monetary	-	250	250	100.00%
<b>Total contributions</b>	<b>425</b>	<b>378</b>	<b>(47)</b>	<b>-11.03%</b>

**4.1.6 Other income**

	Forecast Actual 2022/23 \$'000	Budget 2023/24 \$'000	Change \$'000	%
Interest	471	517	46	9.79%
Investment property rental	120	94	(26)	-22.00%
Workcover and income protection	125	125	0	0.00%
<i>Other</i>	134	150	16	12.10%
<b>Total other income</b>	<b>849</b>	<b>885</b>	<b>36</b>	<b>4.22%</b>

## 4.1.7 Employee costs

	Forecast Actual 2022/23 \$'000	Budget 2023/24 \$'000	Change	
			\$'000	%
Wages and salaries	10,937	11,765	828	7.58%
WorkCover	245	282	37	15.10%
Superannuation	980	1,316	336	34.29%
<b>Total employee costs</b>	<b>12,162</b>	<b>13,363</b>	<b>1,201</b>	<b>9.88%</b>

\* Budgeted employee cost includes EA increase, banding increase and growth.

## 4.1.8 Materials and services

	Forecast Actual 2022/23 \$'000	Budget 2023/24 \$'000	Change	
			\$'000	%
Building maintenance	712	647	(65)	-9.09%
General maintenance	5,078	5,140	61	1.21%
Utilities	301	301	0	0.00%
Office administration	2,404	2,383	(20)	-0.85%
Information technology	833	881	48	5.80%
Insurance	500	655	155	31.00%
Consultants	1,435	1,256	(179)	-12.49%
Legal fees	224	213	(11)	-4.92%
Emergency expenses	1,504	-	(1,504)	-100.00%
Waste management	2,815	2,643	(173)	-6.14%
<b>Total materials and services</b>	<b>15,806</b>	<b>14,118</b>	<b>(1,687)</b>	<b>-10.68%</b>

## 4.1.9 Depreciation

	Forecast Actual 2022/23 \$'000	Budget 2023/24 \$'000	Change	
			\$'000	%
Property	1,214	1,212	(2)	-0.16%
Plant & equipment	75	75	0	0.00%
Infrastructure	4,476	4,570	95	2.12%
Furniture & equipment	252	252	0	0.00%
<b>Total depreciation</b>	<b>6,017</b>	<b>6,109</b>	<b>93</b>	<b>1.54%</b>

## 4.1.10 Amortisation - Intangible assets

	Forecast Actual 2022/23 \$'000	Budget 2023/24 \$'000	Change	
			\$'000	%
Intangible assets	60	60	-	0.00%
<b>Total amortisation - intangible assets</b>	<b>60</b>	<b>60</b>	<b>-</b>	<b>0.00%</b>

## 4.1.11 Amortisation - Right of use assets

	Forecast Actual 2022/23 \$'000	Budget 2023/24 \$'000	Change	
			\$'000	%
Property	10	20	10	100.00%
Plant and Equipment	174	162	(12)	-6.65%
<b>Total amortisation - right of use assets</b>	<b>184</b>	<b>182</b>	<b>(2)</b>	<b>-0.84%</b>

## 4.1.12 Other expenses

	Forecast Actual 2022/23 \$'000	Budget 2023/24 \$'000	Change	
			\$'000	%
Auditors' remuneration - external	45	45	0	0.00%
Auditors' remuneration - internal	50	50	0	0.00%
Councillors' allowances	217	222	4	2.00%
Other Councillor expenses	19	86	67	354.81%
<b>Total other expenses</b>	<b>331</b>	<b>403</b>	<b>71</b>	<b>21.59%</b>

## 4.2 Balance Sheet

### 4.2.1 Assets

Current assets are projected to decrease by \$7.01 million. These resources are used to fund capital works and reflects continuing strong commitment to infrastructure asset renewal.

### 4.2.2 Liabilities

Liabilities are budgeted to be maintained at current levels and expected to decrease slightly due to repayment of borrowings.

### 4.2.3 Borrowings

The table below shows information on borrowings specifically required by the Regulations.

	Forecast Actual 2022/23	Budget 2023/24	2024/25	Projections 2025/26	2026/27
	\$	\$	\$	\$	\$
Amount borrowed as at 30 June of the prior year	191,425	3,538,668	3,376,470	3,206,162	7,027,339
Amount proposed to be borrowed	3,500,000	0	0	4,000,000	2,000,000
Amount projected to be redeemed	(152,757)	(162,198)	(170,308)	(178,823)	(373,134)
<b>Amount of borrowings as at 30 June</b>	<b>3,538,668</b>	<b>3,376,470</b>	<b>3,206,162</b>	<b>7,027,339</b>	<b>8,654,206</b>

*\$3.5million borrowing is for Violet Town Town landfill rehabilitation and saleyard truckwash development. Proposed borrowing in 2025/26 and 2026/27 relates to civic centre redevelopment following the feasibility, community consultation and concept design being completed in 2023/24.*

### 4.2.4 Leases by category

As a result of the introduction of AASB 16 Leases, right-of-use assets and lease liabilities have been recognised as outlined in the table below:

	Forecast Actual 2022/23	Budget 2023/24
	\$	\$
<b>Right-of-use assets</b>		
Property	10,000	10,000
Plant and equipment	260,670	81,670
<b>Total right-of-use assets</b>	<b>270,670</b>	<b>91,670</b>
<b>Lease liabilities</b>		
<b>Current lease Liabilities</b>		
Property	10,000	10,000
Plant and equipment	168,000	96,000
<b>Total current lease liabilities</b>	<b>178,000</b>	<b>106,000</b>
<b>Non-current lease liabilities</b>		
Property	10,000	10,000
Plant and equipment	103,000	3,000
<b>Total non-current lease liabilities</b>	<b>113,000</b>	<b>13,000</b>
<b>Total lease liabilities</b>	<b>291,000</b>	<b>119,000</b>

Where the interest rate applicable to a lease is not expressed in the lease agreement, Council applies the average incremental borrowing rate in the calculation of lease liabilities. The current incremental borrowing rate is 4.70%.



#### 4.3 Statement of changes in Equity

##### 4.3.1 Reserves

There are no material changes.

##### 4.3.2 Equity

The movement in equity reflects the budgeted operating surplus for 2023/24.

#### 4.4 Statement of Cash Flows

##### 4.4.1 Net cash flows provided by/used in operating activities

Net cash provided by operating activities is budgeted to be \$10.45 million.

##### 4.4.2 Net cash flows provided by/used in investing activities

Net cash used in the investing activities is budgeted to be \$9.89 million. Withdrawal of term deposit \$8m and capital works program spending \$18.13 million (includes GST) is included in this.

##### 4.4.3 Net cash flows provided by/used in financing activities

Financing activities budgeted to be outflow of \$0.52 million. This includes repayment of borrowings.

## 4.5 Capital works program

This section presents a listing of the capital works projects that will be undertaken for the 2023/24 year, classified by expenditure type and funding source. Works are also disclosed as current budget or carried forward from prior year.

### 4.5.1 Summary

	Forecast Actual 2022/23 \$'000	Budget 2023/24 \$'000	Change \$'000	%
Property	881	337	(544)	-61.70%
Plant and equipment	1,313	1,547	235	17.89%
Infrastructure	15,390	11,107	(4,283)	-27.83%
<b>Total</b>	<b>17,584</b>	<b>12,992</b>	<b>(4,592)</b>	<b>-26.11%</b>

	Project Cost*	Asset expenditure types				Summary of Funding Sources			
		New	Renewal	Upgrade	Expansion	Grants	Contrib.	Council cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Property	975	367	25	-	584	-	-	975	-
Plant and equipment	1,815	361	1,454	-	-	-	240	1,575	-
Infrastructure	13,691	984	6,529	6,178	-	5,543	-	8,148	-
<b>Total</b>	<b>16,482</b>	<b>1,712</b>	<b>8,008</b>	<b>6,178</b>	<b>584</b>	<b>5,543</b>	<b>240</b>	<b>10,699</b>	<b>-</b>

\*Total projects cost (\$16,481,503) include new projects (\$12,992,051) and carry forward projects from 2022/23 financial year (\$3,489,452).

## 4.5.2 Current Budget

Capital Works Area	Project Cost		Asset expenditure types			Summary of Funding Sources			
		New	Renewal	Upgrade	Expansion	Grants	Contrib.	Council cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
PROPERTY									
Buildings									
Civic Centre - New Building (Options & development)	250	250	-	-	-	-	-	250	-
Building Improvements									
Caravan Park Lease agreement commitments	63	63	-	-	-	-	-	63	-
Euroa Shire Office - regulatory access upgrade	25	-	25	-	-	-	-	25	-
TOTAL PROPERTY	338	313	25	-	-	-	-	338	-
PLANT AND EQUIPMENT									
Plant, Machinery and Equipment									
Plant and Equipment	857	-	857	-	-	-	240	617	-
Computers and Telecommunications									
Information Technology	329	-	329	-	-	-	-	329	-
Regional Council Digital Transformation Project	361	361	-	-	-	-	-	361	-
TOTAL PLANT AND EQUIPMENT	1,547	361	1,186	-	-	-	240	1,307	-
INFRASTRUCTURE									
Roads									
Reseal Program	827	-	827	-	-	501	-	326	-
Rehabilitation Program	1,128	-	1,128	-	-	1,000	-	128	-
Gravel Road Resheeting Program	550	-	550	-	-	550	-	-	-
O'Connors Road, Mangalore - table drain	23	-	23	-	-	23	-	-	-
Town Entry Sign Upgrades	60	-	-	60	-	-	-	60	-
Mitchell Street, Violet Town - (stabilising gravel pavement + seal - 480m)	65	-	-	65	-	65	-	-	-
White St, Euroa Pavement widening - Kerb & Channel & asphalt surface	80	-	-	80	-	80	-	-	-
Baxters Rd-(stabilising gravel pavement+seal-675m south of Goulburn Weir Rd)	110	-	-	110	-	110	-	-	-
Streetscapes	400	-	-	400	-	400	-	-	-
Flood recovery - Transport infrastructure	898	-	-	898	-	-	-	898	-
Habel Road	1,634	-	-	1,634	-	1,160	-	474	-
Upgrade urban gravel roads	200	-	-	200	-	-	-	200	-
Taungurung Land and Waters Council Land use agreement fees	300	300	-	-	-	-	-	300	-
Weir Road/Reedy Lake Road, Kirwans Bridge	796	-	796	-	-	-	-	796	-
Blayney lane parking study	100	-	100	-	-	-	-	100	-

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Capital Works Area	Asset expenditure types					Summary of Funding Sources			
	Project Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib.	Council cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Bridges</b>									
<i>Bridges &amp; Major Culverts various locations</i>	300	-	300	-	-	-	-	300	-
<i>Chinamen's Bridge Study - Nagambie</i>	350	-	350	-	-	-	-	350	-
<i>Nagambie Locksley Road bridge</i>	900	-	-	900	-	900	-	-	-
<b>Footpaths and Cycleways</b>									
<i>Walking Tracks</i>	13	-	13	-	-	-	-	13	-
<i>Footpaths</i>	31	-	31	-	-	-	-	31	-
<i>Active and Connected Cycling and Walking Strategy (Work on Arbortum will be undertaken in 2022/23 and continue in 2023/24)</i>	150	-	-	150	-	-	-	150	-
<b>Drainage</b>									
<i>Nagambie Industrial Area Scoping</i>	200	-	200	-	-	-	-	200	-
<i>High St / Irwin Street, Violet Town - Minor box culvert replacement</i>	35	-	-	35	-	35	-	-	-
<i>Drainage strategy</i>	52	-	-	52	-	52	-	-	-
<i>Pipe Lake to Nagambie Rec Reserve</i>	70	-	-	70	-	-	-	70	-
<i>Burns Ave outfall to Atkins Street, Euroa - Stage 1 Drainage extension</i>	130	-	-	130	-	130	-	-	-
<i>Burns Ave outfall to Atkins Street, Euroa - Stage 2 Drainage extension</i>	115	-	-	115	-	115	-	-	-
<i>Burns Ave outfall to Atkins Street, Euroa- Stage 3 Drainage extension</i>	70	-	-	70	-	70	-	-	-
<i>Caulfield St, Violet Town - Open Drain Construction</i>	70	-	-	70	-	70	-	-	-
<i>Hurley Street Longwood - Drainage Improvement Works</i>	15	-	-	15	-	15	-	-	-
<i>1-3 Kennedy Street, Euroa Drainage expansion</i>	22	-	-	22	-	22	-	-	-
<i>Hill Street, Longwood -Drainage Improvements</i>	45	-	-	45	-	45	-	-	-
<b>Recreational, Leisure &amp; Community Facilities</b>									
<i>Swimming Pool works</i>	219	-	219	-	-	-	-	219	-
<i>Swimming Pool works LRCIP (Local Roads and Community Infrastructure Program)</i>	200	-	200	-	-	200	-	-	-
<i>Allocation for unexpected costs</i>	50	50	-	-	-	-	-	50	-
<i>Prepare Developer Contribution Schemes</i>	20	-	20	-	-	-	-	20	-
<i>Nagambie Recreation Reserve lighting</i>	447	-	-	447	-	-	-	447	-
<i>Sporting Fields &amp; Courts strategy</i>	34	-	34	-	-	-	-	34	-
<i>Pitch my project</i>	250	250	-	-	-	-	-	250	-
<b>Parks, Open Space and Streetscapes</b>									
<i>Play &amp; Recreation spaces - various</i>	150	-	-	150	-	-	-	150	-
<b>TOTAL INFRASTRUCTURE</b>	<b>11,107</b>	<b>600</b>	<b>4,790</b>	<b>5,717</b>	<b>-</b>	<b>5,543</b>	<b>-</b>	<b>5,565</b>	<b>-</b>
<b>TOTAL NEW CAPITAL WORKS</b>	<b>12,992</b>	<b>1,274</b>	<b>6,001</b>	<b>5,717</b>	<b>-</b>	<b>5,543</b>	<b>240</b>	<b>7,209</b>	<b>-</b>

## 4.5.3 Works carried forward from the 2022/23 year

Capital Works Area	Project Cost		Asset expenditure types			Summary of Funding Sources			
		New	Renewal	Upgrade	Expansion	Grants	Contrib.	Council cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
PROPERTY									
Building Improvements									
Euroa Saleyards relocation of truck wash	584	-	-	-	584	-	-	584	-
Caravan Park Lease agreement commitments	54	54	-	-	-	-	-	54	-
TOTAL PROPERTY	638	54	-	-	584	-	-	638	-
PLANT AND EQUIPMENT									
Plant, Machinery and Equipment									
Plant and Equipment	268	-	268	-	-	-	-	268	-
TOTAL PLANT AND EQUIPMENT	268	-	268	-	-	-	-	268	-
INFRASTRUCTURE									
Roads									
Saleyard Road Avenel - Road Construction (Bank to Hovel)	18	-	18	-	-	-	-	18	-
Gross Pollutant Trap at Blayney Lane Nagambie Outlet	160	-	160	-	-	-	-	160	-
Weir Road/Reedy Lake Road, Kirwans Bridge	966	-	966	-	-	-	-	966	-
Bridges									
Kirwans Bridge (reserve)	54	-	54	-	-	-	-	54	-
Nagambie Locksley Rd bridge	163	-	-	163	-	-	-	163	-
Footpaths and Cycleways									
Balmattum Hill Mountain Bike feasibility study	272	272	-	-	-	-	-	272	-
Drainage									
Shiffner Street, Violet Town Drainage design	31	-	31	-	-	-	-	31	-
Recreational, Leisure & Community Facilities									
Project management	90	-	90	-	-	-	-	90	-
Swimming Pool works	119	-	119	-	-	-	-	119	-
Waste Management									
Transfer station resale shop	113	113	-	-	-	-	-	113	-
Violet Town Landfill rehabilitation	300	-	300	-	-	-	-	300	-
Parks, Open Space and Streetscapes									
Town Entry Sign Upgrades	88	-	-	88	-	-	-	88	-
Streetscapes	160	-	-	160	-	-	-	160	-
Open Space Strategy	50	-	-	50	-	-	-	50	-
TOTAL INFRASTRUCTURE	2,584	384	1,739	461	-	-	-	2,584	-
TOTAL CARRIED FORWARD CAPITAL WORKS 2022/23	3,489	438	2,007	461	584	-	-	3,489	-

**Summary of Planned Capital Works Expenditure**  
**For the years ending 30 June 2025, 2026 & 2027**

2024/25	Asset Expenditure Types					Funding Sources				
	Total \$'000	New \$'000	Renewal \$'000	Expansion \$'000	Upgrade \$'000	Total \$'000	Grants \$'000	Contributions \$'000	Council Cash \$'000	Borrowings \$'000
<b>Property</b>										
Buildings	380	310	34	0	35	380	0	0	380	0
<b>Total Buildings</b>	<b>380</b>	<b>310</b>	<b>34</b>	<b>0</b>	<b>35</b>	<b>380</b>	<b>0</b>	<b>0</b>	<b>380</b>	<b>0</b>
<b>Total Property</b>	<b>380</b>	<b>310</b>	<b>34</b>	<b>0</b>	<b>35</b>	<b>380</b>	<b>0</b>	<b>0</b>	<b>380</b>	<b>0</b>
<b>Plant and Equipment</b>										
Plant, machinery and equipment	805	0	805	0	0	805	0	375	430	0
Computers and telecommunications	468	208	260	0	0	468	0	0	468	0
<b>Total Plant and Equipment</b>	<b>1,273</b>	<b>208</b>	<b>1,065</b>	<b>0</b>	<b>0</b>	<b>1,273</b>	<b>0</b>	<b>375</b>	<b>898</b>	<b>0</b>
<b>Infrastructure</b>										
Roads	2,969	0	2,769	0	200	2,969	1,766	0	1,203	0
Bridges	500	0	500	0	0	500	0	0	500	0
Footpaths and cycleways	349	0	93	0	256	349	0	0	349	0
Drainage	210	0	10	0	200	210	0	0	210	0
Recreational, leisure and community facilities	1,483	0	983	0	500	1,483	583	0	900	0
Parks, open space and streetscapes	195	0	45	0	150	195	0	0	195	0
<b>Total Infrastructure</b>	<b>5,706</b>	<b>0</b>	<b>4,400</b>	<b>0</b>	<b>1,306</b>	<b>5,706</b>	<b>2,349</b>	<b>0</b>	<b>3,357</b>	<b>0</b>
<b>Total Capital Works Expenditure</b>	<b>7,358</b>	<b>518</b>	<b>5,499</b>	<b>0</b>	<b>1,341</b>	<b>7,358</b>	<b>2,349</b>	<b>375</b>	<b>4,634</b>	<b>0</b>

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2025/26	Asset Expenditure Types					Funding Sources				
	Total \$'000	New \$'000	Renewal \$'000	Expansion \$'000	Upgrade \$'000	Total \$'000	Grants \$'000	Contributions \$'000	Council Cash \$'000	Borrowings \$'000
<b>Property</b>										
Buildings	5,612	5,060	535	0	17	5,612	1,333	0	279	4,000
<b>Total Buildings</b>	<b>5,612</b>	<b>5,060</b>	<b>535</b>	<b>0</b>	<b>17</b>	<b>5,612</b>	<b>1,333</b>	<b>0</b>	<b>279</b>	<b>4,000</b>
<b>Total Property</b>	<b>5,612</b>	<b>5,060</b>	<b>535</b>	<b>0</b>	<b>17</b>	<b>5,612</b>	<b>1,333</b>	<b>0</b>	<b>279</b>	<b>4,000</b>
<b>Plant and Equipment</b>										
Plant, machinery and equipment	1,102	0	1,102	0	0	1,102	0	375	727	0
Computers and telecommunications	841	569	271	0	0	841	0	0	841	0
<b>Total Plant and Equipment</b>	<b>1,943</b>	<b>569</b>	<b>1,373</b>	<b>0</b>	<b>0</b>	<b>1,943</b>	<b>0</b>	<b>375</b>	<b>1,568</b>	<b>0</b>
<b>Infrastructure</b>										
Roads	2,765	0	2,460	0	305	2,765	2,016	0	749	0
Bridges	550	0	550	0	0	550	0	0	550	0
Footpaths and cycleways	251	0	65	0	186	251	0	0	251	0
Drainage	815	0	200	0	615	815	0	0	815	0
Recreational, leisure and community facilities	1,049	0	1,049	0	0	1,049	250	0	799	0
Parks, open space and streetscapes	150	0	0	0	150	150	0	0	150	0
<b>Total Infrastructure</b>	<b>5,580</b>	<b>0</b>	<b>4,324</b>	<b>0</b>	<b>1,256</b>	<b>5,580</b>	<b>2,266</b>	<b>0</b>	<b>3,314</b>	<b>0</b>
<b>Total Capital Works Expenditure</b>	<b>13,134</b>	<b>5,629</b>	<b>6,232</b>	<b>0</b>	<b>1,273</b>	<b>13,134</b>	<b>3,599</b>	<b>375</b>	<b>5,160</b>	<b>4,000</b>

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2026/27	Asset Expenditure Types					Funding Sources				
	Total \$'000	New \$'000	Renewal \$'000	Expansion \$'000	Upgrade \$'000	Total \$'000	Grants \$'000	Contributions \$'000	Council Cash \$'000	Borrowings \$'000
<b>Property</b>										
Buildings	3,203	3,060	103	0	40	3,203	1,000	0	203	2,000
<b>Total Buildings</b>	<b>3,203</b>	<b>3,060</b>	<b>103</b>	<b>0</b>	<b>40</b>	<b>3,203</b>	<b>1,000</b>	<b>0</b>	<b>203</b>	<b>2,000</b>
<b>Total Property</b>	<b>3,203</b>	<b>3,060</b>	<b>103</b>	<b>0</b>	<b>40</b>	<b>3,203</b>	<b>1,000</b>	<b>0</b>	<b>203</b>	<b>2,000</b>
<b>Plant and Equipment</b>										
Plant, machinery and equipment	919	0	919	0	0	919	0	250	669	0
Computers and telecommunications	329	0	329	0	0	329	0	0	329	0
<b>Total Plant and Equipment</b>	<b>1,248</b>	<b>0</b>	<b>1,248</b>	<b>0</b>	<b>0</b>	<b>1,248</b>	<b>0</b>	<b>250</b>	<b>998</b>	<b>0</b>
<b>Infrastructure</b>										
Roads	3,506	0	3,306	0	200	3,506	1,516	0	1,989	0
Bridges	550	0	550	0	0	550	0	0	550	0
Footpaths and cycleways	378	0	85	0	292	378	0	0	378	0
Drainage	930	0	0	0	930	930	0	0	930	0
Recreational, leisure and community facilities	268	0	258	0	10	268	250	0	18	0
Parks, open space and streetscapes	150	0	0	0	150	150	0	0	150	0
<b>Total Infrastructure</b>	<b>5,781</b>	<b>0</b>	<b>4,199</b>	<b>0</b>	<b>1,582</b>	<b>5,781</b>	<b>1,766</b>	<b>0</b>	<b>4,015</b>	<b>0</b>
<b>Total Capital Works Expenditure</b>	<b>10,232</b>	<b>3,060</b>	<b>5,549</b>	<b>0</b>	<b>1,622</b>	<b>10,232</b>	<b>2,766</b>	<b>250</b>	<b>5,216</b>	<b>2,000</b>



## 5a. Targeted performance indicators

The following tables highlight Council's current and projected performance across a selection of State government mandated service and financial performance indicators. These indicators supplement the broad range of Performance Indicators outlined in the 2021-25 Council Plan, through which we assess our achievement in delivering our 2030 Community Vision and 2021-25 Council Plan. The targeted performance indicators below are the prescribed performance indicators contained in Schedule 4 of the Local Government (Planning and Reporting) Regulations 2020. Results against these indicators and targets will be reported in Council's Performance Statement included in our Annual Report.

### Targeted performance indicators - Service

Indicator	Measure	Notes	Actual	Forecast	Target	Target Projections			Trend
			2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	+/-
Governance									
Satisfaction with community consultation and engagement	Community satisfaction rating out of 100 with the consultation and engagement efforts of Council	1	52	55	57	58	59	60	+
Roads									
Sealed local roads below the intervention level	Number of kms of sealed local roads below the renewal intervention level set by Council / Kms of sealed local roads	2	99.9%	100.0%	100.0%	100.0%	100.0%	100.0%	o
Statutory planning									
Planning applications decided within the relevant required time	Number of planning application decisions made within the relevant required time / Number of decisions made	3	78.2%	83.0%	85.0%	87.6%	88.4%	89.3%	+
Waste management									
Kerbside collection waste diverted from landfill	Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins	4	70.7%	71.0%	72.0%	72.7%	74.2%	75.7%	+

### Targeted performance indicators - Financial

Indicator	Measure	Notes	Actual	Forecast	Target	Target Projections			Trend
			2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	+/-
<b>Liquidity</b>									
Working Capital	Current assets / current liabilities	5	232.1%	277.0%	180.0%	175.0%	147.0%	124.0%	-
<b>Obligations</b>									
Asset renewal	Asset renewal and upgrade expense / Asset depreciation	6	75.6%	217.3%	225.4%	108.3%	116.3%	108.2%	+
<b>Stability</b>									
Rates concentration	Rate revenue / adjusted underlying revenue	7	62.8%	62.4%	66.1%	66.9%	66.5%	66.4%	+
<b>Efficiency</b>									
Expenditure level	Total expenses / no. of property assessments	8	\$3,598	\$4,316	\$4,240	\$4,370	\$4,429	\$4,452	+

## 5b. Financial performance indicators

The following table highlights Council's current and projected performance across a range of key financial performance indicators. These indicators provide a useful analysis of our financial position and performance.

The financial performance indicators below are the prescribed financial performance indicators contained in Part 3 of Schedule 3 of the Local Government (Planning and Reporting) Regulations 2020. Results against these indicators will be reported in Council's Performance Statement included in the Annual Report.

Indicator	Measure	Notes	Actual 2021/22	Forecast 2022/23	Budget 2023/24	Projections 2024/25	2025/26	2026/27	Trend +/-
<b>Operating position</b>									
Adjusted underlying result	Adjusted underlying surplus (deficit) / Adjusted underlying revenue	9	11.1%	-2.7%	-2.4%	-1.7%	-3.7%	-2.5%	0
<b>Liquidity</b>									
Unrestricted cash	Unrestricted cash / current liabilities	10	-85.1%	70.4%	71.1%	72.3%	72.8%	63.8%	-
<b>Obligations</b>									
Loans and borrowings	Interest bearing loans and borrowings / rate revenue	11	0.9%	16.8%	15.2%	14.1%	30.1%	36.3%	+
Loans and borrowings	Interest and principal repayments on interest bearing loans and borrowings / rate revenue		0.5%	1.1%	1.5%	1.5%	1.4%	3.0%	+
Indebtedness	Non-current liabilities / own source revenue		10.2%	21.1%	18.4%	17.2%	30.8%	35.9%	+
<b>Stability</b>									
Rates effort	Rate revenue / CIV of rateable properties in the municipality	12	0.4%	0.3%	0.3%	0.3%	0.3%	0.3%	o
<b>Efficiency</b>									
Revenue level	General rates / no. of property assessments	13	\$2,156	\$4,316	\$4,265	\$4,394	\$4,455	\$4,586	+

### Key to Forecast Trend:

- + Forecasts improvement in Council's financial performance/financial position indicator
- o Forecasts that Council's financial performance/financial position indicator will be steady
- Forecasts deterioration in Council's financial performance/financial position indicator

## Notes to indicators

### 5a

#### 1. Satisfaction with community consultation and engagement

We expect a sustained increase in this indicator as our focus on meaningful community engagement, guided by our Community Engagement Policy, becomes embedded in our operations and as our transition to a Community Panel continues.

#### 2. Sealed local roads below the intervention level

Council is committed to focusing on funding improved asset maintenance and understands this must be funded through capital works budgets in future years as a means of implementing our Asset Plan.

#### 3. Planning applications decided within the relevant required time

We expect sustained improvements in this indicator, particularly given the introduction of new planning permit application software and online lodgement capabilities through our Regional Council Digital Transformation Project. New software is currently being procured and will be operational by the end of the year.

#### 4. Kerbside collection waste diverted from landfill

We expect continuous improvement in this indicator as community engagement programs continue and the roll out of the State government's mandated four bin system is completed.

#### 5. Working Capital

Level of current assets will reduce due to expenditure on capital delivery, higher cost and reduction in anticipated capital grants..

#### 6. Asset renewal

Immediate reduction is due to large renewal expenditure on infrastructure assets due to flood damages. Normal trend will continue in forward estimates.

#### 7. Rates concentration

Current expenditure level of 66% will continue in forward estimates. Additional capital expenditure has been funded through non recurrent external funding.

#### 8. Expenditure level

No major variance and current expense pattern will continue.

### 5b

#### 9. Adjusted underlying result

Negative ratio due to heavy reliance on non recurrent capital grants for flood recovery and capital works..

#### 10. Unrestricted Cash

Forecast ratio include unearned income from grants received in advance.

#### 11. Debt compared to rates

Council has new borrowing for forecast year for \$3.5m to complete Violet Town landfill rehabilitation and saleyard truck wash.

#### 12. Rates effort

No major variance and current expense pattern will continue.

#### 13. Revenue level

No major variance.