

## Strathbogie Shire Council

# Council Plan Action Update

The Strathbogie Shire is a region of natural beauty with vibrant communities who are respectful, optimistic and inclusive.

We have a strong sense of belonging and of our collective history. We care deeply for Country and First Nations people.

We are bold. We embrace opportunities. We welcome you.

1	Engage. Create. Unite	Q1	Q2	Comments
1.1.1	Work in partnership with the Taungurung Land & Waters Council to implement the MoU.	25%	50%	Procurement Policy amended to reflect MoU commitments. Planning work with TLaWC underway for Reconciliation Work.
1.1.2	Complete & implement a review of the Advisory Committee structure to adopt a best practice approach.	50%	100%	A 120-member strong Community Panel was recruited in February 2023 - ensuring a best practice approach to Council's engagement
2	Live. Access. Connect	Q1	Q2	Comments
2.1.1	Implement Asset Plan to guide future investment in buildings, plant & infrastructure through the 10 Year Capital Budget.	25%	50%	Strategic Asset Plan adopted. Yearly programs and budgets, based on the Asset Plan, in development through 2023-24 Draft Budget.
2.1.2	Review resources & service standards to align with the Asset Plan & Road Management Plan.	50%	100%	Long Term Financial Plan to be updated through the 2023-24 Draft Budget to ensure adequate funding for asset management in line with Asset Plan.
2.1.3	Lobby State & Federal governments to fund improved digital & telecommunications infrastructure.	25%	50%	Included in Council's Top 5 Advocacy Ask' for State & Federal governments. Regular meetings with key stakeholders.
2.1.4	Work with community groups to expand existing community bus services.	25%	50%	Audit complete. Community bus & transport projects being investigated, subject to funding.
2.1.5	Support Euroa Mountain Bike Club proposal for Balmattum Hill Mountain Bike Track through advocacy.	0%	20%	Funding achieved through Department of Jobs, Precinct and Regions Regional Fast track Funding. Work started.
2.1.6	Prepare a Playground Strategy.	0%	40%	Tender awarded & work underway. Audit of existing spaces complete. Strategy to be drafted by June 2023.

<b>3</b>	<b>Protect. Enhance. Adapt</b>	<b>Q1</b>	<b>Q2</b>	<b>Comments</b>
<b>3.1.1</b>	Develop & implement Climate Change Action Plan.	<b>30%</b>	<b>40%</b>	Climate Change Action Plan adopted by Council and staff are progressing through the actions for this financial year.
<b>3.1.2</b>	Integrate the Naturally Cooler Town initiative into day-to-day operations in partnership with the Goulburn Murray Climate Alliance.	<b>20%</b>	<b>100%</b>	Council has adopted the recommended tree planting lists from the Naturally Cooler Towns Project. GMCA is in the process of convening a Regional Arborist Network.
<b>3.1.3</b>	Complete Violet Town landfill rehabilitation project.	<b>10%</b>	<b>15%</b>	Environmental Protection Agency approved design, construction tenderer appointed. Flooding delayed works.
<b>3.1.4</b>	Involve the community in tree planting projects across Shire.	<b>10%</b>	<b>10%</b>	Planning underway for the community tree planting. Plantings to start March 2023.
<b>3.1.5</b>	Implement actions from the Domestic Wastewater Management Plan to support growth within existing townships & mitigate health risks from wastewater.	<b>0%</b>	<b>0%</b>	Partial funding approved to develop a new Waste Water Management Plan. Plan proposed to be developed and implemented by June 2024.
<b>3.1.6</b>	Advocate to Federal & State governments for investment in reliable power supply infrastructure with focus on renewable energy.	<b>100%</b>	<b>100%</b>	Council has advocated strongly to State and Federal governments including this in our Top Five Advocacy document and Advocacy Strategy, which was adopted by Council in August 2022. Advocacy will be ongoing.
<b>3.1.7</b>	Seek funding to implement the feasibility study findings on reuse shops at the Nagambie Resource Recovery Centre.	<b>10%</b>	<b>100%</b>	Council received funding to build resale shop at Nagambie.
<b>4</b>	<b>Inclusive. Balanced. Safe</b>	<b>Q1</b>	<b>Q2</b>	<b>Comments</b>
<b>4.1.1</b>	Adopt an Economic Development Strategy.	<b>25%</b>	<b>50%</b>	Draft document engagement occurring during March 2023.
<b>4.1.2</b>	Strathbogie Planning Scheme review complete to reflect changing economic, environmental & social trends & identify further work required to deliver fit for purpose framework to guide sustainable growth & development while protecting our built & natural heritage.	<b>50%</b>	<b>80%</b>	Planning Scheme Review approved at February 2023 Council Meeting.

4	Inclusive. Balanced. Safe	Q1	Q2	Comments
4.1.3	Continue to advocate for the development of the Mangalore Airport as a freight intermodal & transport/ industrial hub.	25%	50%	Included in the draft Economic Development Strategy, and in Council's Advocacy Strategy.
4.1.4	Seek funding for the upgrade of the Euroa Railway Precinct as part of Euroa Structure Plan's implementation.	25%	100%	Complete, funding obtained from the State Government.
4.1.5	Continue to advocate to the Australian Rail Track Corporation (ARTC) for a community led outcome for the redesign of railway infrastructure in Euroa.	25%	50%	Council has advocated strongly to ARTC to take a step back in the process and explore the underpass option through a community engagement process. This has been successful, with the ARTC now undertaking further engagement on the community's preferred option - an underpass.
4.1.6	Commence Avenel 2030 Strategy review to guide future development & growth while maintaining local character.	5%	20%	Strategy review commenced. Consultant appointed and issues and opportunities report prepared. Engagement to occur in first half of 2023.
5	Strong. Healthy. Safe	Q1	Q2	Comments
5.1.1	Prepare Open Space Strategy looking at active & passive spaces. Informed by population trends, climate change impacts & gender impact, to cater for a growing population while maximising participation for all sexes, ages & abilities.	25%	40%	Tender awarded and work underway. Audit of existing complete. Playground and Open Space Strategy developed by June 2023.
5.1.2	Deliver series of events & initiatives to support healthy eating practices, reduced obesity & increased physical activity.	25%	50%	Healthy Kids Eat well delivered, Healthy Canteen Resource developed with Euroa Secondary College, healthy options delivered through supported playgroup, and series of school holiday and youth festival events.
5.1.3	Implement outcomes of Lake Nagambie & Goulburn River waterway zoning review to maximise opportunities for safe water-based activities.	0%	0%	Review complete. Report to be released by Marine Safety Victoria in March 2023 for implementation of new rules.
5.1.4	Complete annual audit of tobacco sales, prosecuting businesses who sell tobacco to people under 18 years.	25%	50%	Environmental Health Officer has established the funding level and expectations of State Government. To be complete by June 2023.

5	Strong. Healthy. Safe	Q1	Q2	Comment
5.1.5	Partner with the vocational training & education sector to enhance training for young people to maximise engagement in ongoing education & training.	25%	50%	Strathbogie Youth Services Network reestablished. Delivery of the Agriculture in Leadership Breakfast and youth leadership activities in partnership with Euroa Secondary College.
5.1.6	Review & implement the Public Open Space Contributions Policy.	0%	50%	Pre-planning commenced. Competing priorities have caused delays, however formal policy review will start in early 2023.
5.1.7	Promote participation in MCH programs for 0-4 year olds.	25%	50%	Ongoing. Appointment postcards delivered, to encourage overdue attendance. Promotion at Childrens week activities.
5.1.8	Review Heatwave, Emergency Animal Welfare & Mass Gathering Sub-Plan components of the Emergency Management Plan.	25%	40%	Emergency Animal Mangement Plan has been reviewed and endorsed.
5.1.9	Develop & implement an annual action plan for health & wellbeing priorities identifying partnerships that will support the delivery of the plan.	50%	100%	Health and Wellbeing action plan developed and in implementation. Participation in 16 Days of Activism, IDoPwD, Seniors Festival, Youth Festival and delivery of Community Grants. Work continues across Youth health and wellbeing areas, including sexual reproductive health and mental health.
5.1.10	Participate in 16 Days of Activism Against Gender Based Violence - deliver local initiatives throughout the municipality.	50%	100%	Funding received. Series of events delivered. Funding acquittal complete. Planning underway for 2023.
5.1.11	Educate & raise awareness on ageism & elder abuse through an educational campaign that challenges ideologies.	50%	100%	Funding received. Series of events delivered. Funding acquittal complete. Planning underway for 2023.
5.1.12	Link with established partnerships & networks to ensure residents have awareness of & access to critical supports available.	25%	50%	Community resource developed to support service knowldge, access and referral, available on Council's webiste.

6	Accountable. Transparent. Responsible	Q1	Q2	Comment
6.1.1	Implement Year 1 Actions of the Workforce Plan 2021-25.	20%	40%	EAP work commenced. OH&S risk inspections & staff satisfaction survey complete. Training opportunities shared.
6.1.2	Implement Year 1 actions of Gender Equity Action Plan 2021-25, along with celebrating the International Day Against Homophobia, Biphobia & Transphobia through our social media pages & website.	25%	50%	Gender equity impact assessments introduced through Policy Impact Assessment Tool, applied to all new policies. Gender equity related sessions complete. Benchmarking of salaries occurring to support wage equity goals. Unconscious bias training delivered. Staff satisfaction survey complete. Higher duties placements to build leadership capacity.
6.1.3	Develop & implement a performance reporting system to track delivery of Council Plan & performance indicators.	0%	60%	Performance reporting system partially complete & in use.
6.1.4	Develop & implement an Information Technology Strategy to ensure fully integrated systems to maximise efficiency.	20%	20%	Awaiting finalisation of the State Digital Transformation Strategy & further work on the Regional Digital Transformation Project.
6.1.5	Incorporate the gender impact assessment tool into decision making processes to assess the gendered impacts of policies, programs & services.	75%	75%	Policy Assessment Impact Tool developed, covering gender equality, human rights, climate change and Local Government Act 2020 key themes and requirements.
6.1.6	Support the Audit & Risk Committee in completing its work plan for 2022-23.	25%	50%	Audit and Risk Committee responsibilities transferred to People & Governance in July. Work complete improving agendas, minutes and action tracking. Online portal created to access agendas, Council Policies, CEO Directives, key strategic documents and historical minutes and agendas. First Annual Report by Committee considered at December 2022 meeting.
6.1.7	Complete an audit of Council's property portfolio to identify options to maximise community benefit.	10%	20%	External valuation of land complete. Data cleansing work to be completed. This is a significant piece of work delayed due to capacity, with focus on flood recovery.
6.1.8	Implement the response to the People Matters Survey completed in 2021.	25%	75%	People Matters Survey results informed the Workforce Plan and Gender Equity Action Plan. The implementation of 2022-23 actions in these plans is on track.
6.1.9	Undertake a staff satisfaction survey, supported by an action plan developed by Executive Leadership Team (ELT) to address findings.	25%	60%	Staff Satisfaction Survey complete. Action plan to be developed by ELT to address findings.