



CONSIDERATION OF PRINCIPLES OUTLINED BY THE LOCAL GOVERNMENT ACT 2020

Principle	Comment
Governance and Strategic Principles (section 9)	
Council decisions are to be made and actions taken in accordance with the relevant law	The disposal of assets by Council is undertaken with all relevant laws.
Priority is to be given to achieving the best outcomes for the municipal community, including future generations	This policy will help Council to achieve best outcomes for our municipality by ensuring that all assets are disposed of in a transparent way.
The economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted	The following options are available for the disposal or rationalisation of an asset in the most cost effective and beneficial manner to the community. When assessing the means of disposal, it is important to aim to achieve the objective of 100% diversion from assets going to landfill.
The municipal community is to be engaged in strategic planning and strategic decision making	Where appropriate Council will consider expressions of interest from the community for reposing of assets.
Innovation and continuous improvement is to be pursued	This policy will ensure that Council staff undertake asset disposal in the most cost effective way that minimises waste to landfill.
Collaboration with other Councils and Governments and statutory bodies is to be sought	Where possible we will collaborate with other councils to ensure the disposal is cost effective.

Principle	Comment
Governance and Strategic Principles (section 9)	
The ongoing financial viability of the Council is to be ensured	All assets will be disposed of in line with this policy that outlines cost effective methods.
Regional, state and national plans and policies are to be taken into account in strategic planning and decision making	This policy has considered relevant policies in relation to asset disposal and waste management.
The transparency of Council decisions, actions and information is to be ensured	This policy will be placed on Councils website to ensure transparency for our community. This policy will also be considered at an open Council meeting before being adopted.
Community Engagement Principles (section 56)	
A community engagement process must have a clearly defined objective and scope	Where appropriate a community engagement process will be undertaken, particularly in relation to the sale of Council land.
Participants in community engagement must have access to objective, relevant and timely information to inform their participation	Any engagement that is undertaken will have a Communication and Engagement Plan developed in conjunction with the C&E department to ensure that residents have access to all required information to make an informed decision.
Participants in community engagement must be representative of the persons and groups affected by the matter that is the subject of the community engagement	Where relevant the Community engagement policy will be followed.
Participants in community engagement are entitled to reasonable support to enable meaningful and informed engagement;	As above
Participants in community engagement are informed of the ways in which the community engagement process will influence Council decision making	As above
Public Transparency Principles (section 58)	
Council decision making processes must be transparent except when the Council is dealing with information that is confidential by virtue of this Act or any other Act	This policy will be placed on Councils website to ensure transparency for our community. This policy will also be considered at an open Council meeting before being adopted.
Council information must be publicly available unless— (i) the information is confidential by virtue of this Act or any other Act; or (ii) public availability of the information would be contrary to the public interest	This policy will be placed on Councils website to ensure transparency for our community. This policy will also be considered at an open Council meeting before being adopted.

Principle	Comment
Public Transparency Principles (section 58)	
Council information must be understandable and accessible to members of the municipal community	This policy will be placed on Councils website to ensure transparency for our community. This policy will also be considered at an open Council meeting before being adopted.
Public awareness of the availability of Council information must be facilitated	This policy will be placed on Councils website to ensure transparency for our community. This policy will also be considered at an open Council meeting before being adopted.
Strategic Planning Principles (section 89)	
A Council must undertake the preparation of its Council Plan and other strategic plans in accordance with the strategic planning principles	No applicable – this is an operational policy.
An integrated approach to planning, monitoring and performance reporting is to be adopted	No applicable – this is an operational policy.
Strategic planning must address the Community Vision	No applicable – this is an operational policy.
Strategic planning must take into account the resources needed for effective implementation	No applicable – this is an operational policy.
Strategic planning must identify and address the risks to effective implementation	No applicable – this is an operational policy.
Strategic planning must provide for ongoing monitoring of progress and regular reviews to identify and address changing circumstances.	No applicable – this is an operational policy.
Financial Management Principles (section 101)	
revenue, expenses, assets, liabilities, investments and financial transactions must be managed in accordance with a Council's financial policies and strategic plans	This policy will ensure that all assets are disposed of inline with this policy.
<p>Financial risks must be monitored and managed prudently having regard to economic circumstances</p> <p>For the purposes of the financial management principles, financial risk includes any risk relating to the following—</p> <ul style="list-style-type: none"> (a) the financial viability of the Council (b) the management of current and future liabilities of the Council (c) the beneficial enterprises of the Council 	As above

Principle	Comment
Financial Management Principles (section 101)	
Financial policies and strategic plans, including the Revenue and Rating Plan, must seek to provide stability and predictability in the financial impact on the municipal community	As above
Accounts and records that explain the financial operations and financial position of the Council must be kept	This policy will ensure that assets are disposed of in a responsible manner and within all financial guidelines
Service Performance Principles (section 106)	
Services should be provided in an equitable manner and be responsive to the diverse needs of the municipal community	No applicable – this is an operational policy.
Services should be accessible to the members of the municipal community for whom the services are intended	No applicable – this is an operational policy.
Quality and costs standards for services set by the Council should provide good value to the municipal community	No applicable – this is an operational policy.
A Council should seek to continuously improve service delivery to the municipal community in response to performance monitoring	No applicable – this is an operational policy.
Service delivery must include a fair and effective process for considering and responding to complaints about service provision	No applicable – this is an operational policy.

CONSIDERATION OF CHARTER OF HUMAN RIGHTS AND RESPONSIBILITIES ACT 2006 IMPACTS

Council can limit human rights when those limitations can be justified. This means that Council can continue to make decisions on behalf of the community about how best to balance rights, ensure community safety, and use limited funding for competing public interest challenges.

Are there any human rights implications arising from this policy or directive in relation to the 20 substantive rights? Note: some rights have been excluded that do not apply to local government (eg deprivation of liberty)	Analysis
Recognition and equality before the law (section 8)	Not applicable
Right to life (section 9)	Not applicable
Protection from torture and cruel, inhuman or degrading treatment (section 10)	Not applicable
Freedom from forced work (section 11)	Not applicable
Freedom of movement (section 12)	Not applicable
Privacy and reputation (section 13)	Not applicable
Freedom of thought, conscience, religion and belief (section 14)	Not applicable
Freedom of expression (section 15)	Not applicable
Peaceful assembly and freedom of association (section 16)	Not applicable
Protection of families and children (section 17)	Not applicable
Right to take part in public life (section 18)	Not applicable
Cultural rights (section 19)	Not applicable
Property rights (section 20)	Not applicable
Liberty and security of person (section 21)	Not applicable
Fair hearing (section 24)	Not applicable
Rights in criminal proceedings (section 25)	Not applicable
Overall, does the policy, local law or decision raise human rights issues?	Not applicable
Are there any human rights implications arising from this policy or directive in relation to the 20 substantive rights? Note: some rights	Analysis

have been excluded that do not apply to local government (eg deprivation of liberty)	
<p>Overall, does the policy, local law or directive restrict or interfere with the scope of the human right/s identified?</p> <p>If yes, are the limitations or restrictions reasonably and demonstrably justified under Section 7 of the Human Rights Charter?</p>	No
Are there any less restrictive means reasonably available to achieve the purpose that the limitation seeks to achieve?	No

GENDER EQUITY IMPACT ASSESSMENT

Gender impact assessments (GIAs) are designed to help organisations think critically about how policies, programs and services will meet the different needs of women, men and gender diverse people. The purpose GIAs is to create better and fairer outcomes, and make sure all people have equal access to opportunities and resources.

Your gender can affect your needs and experiences. This means that policies, programs and services can affect people of different genders in different ways. If we don't think about how their work affects different people, they might unintentionally reinforce inequalities.

A gender impact assessment must:

- assess the effects that the policy, program or service may have on people of different genders
- explain how the policy, program or service will be changed to better support Victorians of all genders and promote gender equality
- where practical, apply an intersectional approach to consider how gender inequality can be compounded by disadvantage or discrimination that a person may experience on the basis of other factors such as age, disability or ethnicity.

Step 1 – Defining the issues and challenge your assumptions	
What is the issue the policy or directive is aiming to address (think about why it is needed)?	Not applicable – this is an operational policy.
Are the people who are targeted and impacted by the policy or directive included in the decision-making?	Not applicable – this is an operational policy.
Do you think that people of different genders access this policy or directive at the same rate?	Not applicable – this is an operational policy.
Do the different social roles and responsibilities that people take on affect the way people access and use this policy or directive?	Not applicable – this is an operational policy.
Do you think that everyone who accesses this policy or directive has the same needs from it?	Not applicable – this is an operational policy.
Do the different social roles and responsibilities that people take on affect the way people access and use this policy or directive?	Not applicable – this is an operational policy.
What additional needs might there be for people with disabilities, or from different cultural identities, ages, gender identities, sexual orientations or religions?	Not applicable – this is an operational policy.

Step 2 – Understanding the policy context	
What information is available to understand who is likely to be affected by the policy or directive?	Not applicable – this is an operational policy.
Do you already have this information?	Yes No
How will you find the further information you need? Think about internal data, research, consultation.	
What did the research and evidence tell you? List key points and references/evidence	
Have you consulted with affected stakeholders on this aspect? State if it was formal or informal consultation. What were the key issues/outcomes/views?	
What information is available to understand the lived experiences of the diverse groups who will be affected?	Not applicable – this is an operational policy.
Do you already have this information?	Yes No
How will you find the further information you need? Think about internal data, research, consultation.	
What did the research and evidence tell you? List key points and references/evidence	
Have you consulted with affected stakeholders on this aspect? State if it was formal or informal consultation. What were the key issues/outcomes/views?	
How is this policy or directive likely to have different impacts for different people?	Not applicable – this is an operational policy.
Do you already have this information?	Yes No
How will you find the further information you need? Think about internal data, research, consultation.	
What did the research and evidence tell you? List key points and references/evidence	

<p>Have you consulted with affected stakeholders on this aspect?</p> <p>State if it was formal or informal consultation.</p> <p>What were the key issues/outcomes/views?</p>	
Step 3 – Options analysis	
<p>What are the policy options?</p> <p>For each option describe the proposed policy solution.</p> <p>Provide a brief description of the proposed strategies, activities or service design elements and how they will meet the needs and create benefit for the target audience.</p>	Not applicable – this is an operational policy.
<p>What are the potential policy options and what gendered impact might they have?</p>	Not applicable – this is an operational policy.
<p>What are the gendered costs and risks?</p> <ul style="list-style-type: none"> Who is likely to be negatively impacted by this? How are the most vulnerable groups likely to be impacted? Will this reduce a certain group's access to economic resources or opportunities? If so, are they already disadvantaged? Does it reinforce harmful gender stereotypes, for example, further promoting men in a male dominated industry? 	Not applicable – this is an operational policy.
<p>What are the gendered benefits?</p> <ul style="list-style-type: none"> Will some people benefit more because they have greater access, or does this policy, program or service do everything it can to ensure resources are distributed and used equally? Will it contribute to transforming gender norms in a positive way? Eg will it contribute to a more balanced distribution of unpaid care labour and family responsibilities between women and men? Will it make women and children safer in public or private spaces? 	Not applicable – this is an operational policy.
<p>Will some people benefit more because they have greater access, or does this policy, program or service do everything it can to make sure resources are distributed and used equally?</p>	Not applicable – this is an operational policy.
<p>Will it contribute to transforming gender norms in a positive way?</p>	Not applicable – this is an operational policy.
<p>Does your policy, program or service potentially have negative unintended consequences for certain groups of people?</p>	Not applicable – this is an operational policy.

Overall, do the benefits outweigh the costs or vice versa?	
Step 4 Recommendations	
Provide the rationale for the proposed recommendation and include any mitigation strategies that could be used to avoid any harmful unintended outcome.	Not applicable – this is an operational policy.
<p>Include here the rationale for your recommendation as well as any mitigation strategies needed. In line with the Gender Equality Act, explain:</p> <ul style="list-style-type: none"> • how your recommendation meets the needs of persons of different genders • how it addresses gender inequality • how it promotes gender equality. 	Not applicable – this is an operational policy.

CLIMATE CHANGE ADAPTATION/MITIGATION AND SUSTAINABILITY CONSIDERATIONS

The Local Government Act 2020 requires council to consider climate change mitigation and adaptation measures in all its key decision making, which includes policy development.

Council is also in the process of finalising a Climate Change Action Plan after declaring a Climate Emergency in 2021.

The Victorian Climate Change Adaptation Plan 2017-2020 sets out Council's responsibilities under the Act [Victorias-Climate-Change-Adaptation-Plan-2017-2020.pdf \(climatechange.vic.gov.au\)](#). The following factors should inform your analysis statement:

- Provide leadership and good governance, represent the needs and values of local communities, and foster community cohesion
- Manage climate change risks to council community services and assets, with support from the State Government
- Identify the needs and priorities of the municipality and communicate these to State Government where needed
- Develop and deliver locally-appropriate adaptation responses
- Build the resilience of local assets and services
- Plan for emergency management at the municipal level, provide relief and recovery services, and support emergency response operations
- Help the State Government understand localised impacts and responses
- Work with the community to help people understand and get involved in climate change adaptation
- Help connect the State Government with the community.

Sustainable Strathbogie 2030 Strategy (to be updated to the Climate Change Action Plan once adopted)

Chapter 6 Climate Resilient Shire	Comment
Increasing heat	Not applicable – this is an operational policy.
Changing rainfall patterns, drought conditions, and extreme meteorological conditions	Not applicable – this is an operational policy.
Increased bushfire conditions and declining volunteer numbers	Not applicable – this is an operational policy.
Increased social impacts	Not applicable – this is an operational policy.
Chapter 7 A low carbon shire	Comment
Net Zero by 2025	Not applicable – this is an operational policy.
Energy Efficiency	Not applicable – this is an operational policy.
Energy Storage	Not applicable – this is an operational policy.
Renewable Energy	Not applicable – this is an operational policy.
Community Renewable Energy	Not applicable – this is an operational policy.
Chapter 8 A water sensitive shire	Comment
Conserving valuable potable water	Not applicable – this is an operational policy.
Stormwater management	Not applicable – this is an operational policy.
Adaptive and recycled water resources	Not applicable – this is an operational policy.
Keeping our shire green, cool and resilient	Not applicable – this is an operational policy.
Chapter 9 A zero waste shire	Comment
Environmental impacts of landfill	This policy will minimise the disposal of assets to landfill where possible
Limited landfill capacity	As above
Increased illegal dumping	Not applicable – this is an operational policy.
Economic benefits from resource recovery	This policy will prioritise resource recovery over disposal of assets to landfill.

Chapter 10 An ecologically rich shire	Comment
Deforestation	Not applicable – this is an operational policy.
Rural green infrastructure	Not applicable – this is an operational policy.
Increasing our urban canopy	Not applicable – this is an operational policy.
Rural roadsides	Not applicable – this is an operational policy.
Rivers & Wetlands	Not applicable – this is an operational policy.
Benefitting from our native forests	Not applicable – this is an operational policy.
Chapter 11 An active and connected shire	Comment
Security of fuel supply	Not applicable – this is an operational policy.
Transition to new fuel economy	Not applicable – this is an operational policy.
Enabling access to the outdoors	Not applicable – this is an operational policy.