



Strathbogie Shire Council

**Corporate Business Plan
- Progress Report**

July 2009 - June 2010



Goal: **1 A sustainable community that responds effectively to the challenges of climate change (Climate Change)**

Objective: **1.1 to protect and enhance the natural and built environment for current and future generations**

Key Projects

1.1.1 Provide environmental leadership, education and support

ACTION	COMMENTS	STATUS
1.1.1.1 Develop a web page for Frequently Asked Questions (FAQ) in relation to environmental initiatives and solutions	Funding application submitted for the development of an environmental sustainability strategy	In Progress
1.1.1.2 Sponsor an annual forum of environmental groups operating within the Shire to provide direction for future Council environmental planning	Funding application submitted for the development of an environmental sustainability strategy.	In Progress
1.1.1.3 Review Council's various agenda / reporting formats to include comment on environmental considerations where relevant	New reporting format implemented, now being used at all Council meetings	Completed

1.1.2 Develop a Council environmental sustainability strategy

ACTION	COMMENTS	STATUS
1.1.2.1 Develop a Shire-wide parks management plan	Draft completed. Data collection in progress.	In Progress
1.1.2.2 Develop a Strategic Waste Disposal Plan	Currently working with contractors developing a public relations and community education plan.	In Progress
1.1.2.3 Review current Land Management / Roadside vegetation practices and policies to include bio-diversity initiatives	Quote received for bio-diversity initiative	In Progress
1.1.2.4 Advocate to Government for support of wind farms and bio diesel fuels	Continuing discussions with alternative energy suppliers where possible	Ongoing

1.1.3 Develop and promote appropriate environmental sustainability standards

ACTION	COMMENTS	STATUS
1.1.3.1 Seek external funding to implement Council's Urban Stormwater Management Plan	Completed	Completed
1.1.3.2 Ensure Planning and Building Departments promote Level 6 Building Design Standards and environmentally friendly developments with developers / builders	Officers promote with developers. However, not yet enforceable under Building Regulations	In Progress

1.1.4 Reduce Council's carbon footprint

ACTION	COMMENTS	STATUS
Objective: <i>1.1 to protect and enhance the natural and built environment for current and future generations</i>		
Key Projects		
1.1.4.1 Participate in the MAV Statewide initiative to develop a program that engages community / businesses to consider wider community carbon reduction initiatives	Sustainable Communities Program (SCP) project partners with Mitchell Shire	In Progress
1.1.4.2 Participate in the MAV Statewide initiative to develop a program that will assess Council's carbon footprint	Council staff and some business representatives will commence Certificate 4 in Carbon Management in August 2010. This is the first of its kind in Local Government in Australia. The MAV has decided not to proceed with its program	In Progress
1.1.4.3 Participate in the MAV Statewide initiative to develop strategies / actions to reduce Council's carbon footprint	Refer above	In Progress
1.1.4.4 Participate in the MAV Statewide initiative to source funding for carbon reduction initiatives	Refer above	In Progress
1.1.4.5 Review Council's Motor Vehicle Policy and Procedures incorporating Fleet Management Practices	Research of other Council Policies and Procedures incorporating improved environmental outcomes has been completed. Final document prepared for presentation to Council	Completed

Goal:	2 A safe, connected infrastructure network that responds effectively to community needs (Infrastructure)		
Objective:	2.1 Plan and deliver improved infrastructure services		
Key Projects			
2.1.1 Advocate to other levels of Government for additional infrastructure resources			
	ACTION	COMMENTS	STATUS
2.1.1.1	Review Council's Asset Management Plan	Plan is being reviewed as part of a regional Asset Management Plan which will be completed by April 2011	In Progress
2.1.1.2	Review Council's Road Management Plan	Consultant appointed, public consultation review of plan completed. Plan being finalised	In Progress
2.1.1.3	Develop and present to Federal Government a case for additional infrastructure resources.	Report sent to Federal Government for additional infrastructure resources and response September advising council of existing programs that the Federal Government provides and no additional funding forthcoming. Council now liaising with VLGA to initiate a Statewide approach to Federal Government.	Ongoing
2.1.2 Take a planned approach to pathway / mobility provision			
	ACTION	COMMENTS	STATUS
2.1.2.1	Develop pathway / mobility plan for Euroa, Avenel and Violet Town.	Report adopted by Council.	Completed
2.1.2.2	Investigate pathway / mobility plan for Nagambie	Report adopted by Council	Completed
2.1.3 Advocate to Government for improved public transport			
	ACTION	COMMENTS	STATUS
2.1.3.1	Investigate and review Community Transport Options Shire-wide	Review of Council access to vehicles completed. Invitation to GVTCP to present to Council completed. Review of fees to be undertaken for budget 2010/2011.	Completed
2.1.3.2	Support Goulburn Valley Regional Public Transport Plan implementation	Following successful steering committee actions, Euroa Shepparton bus-line service launched 1 December 2009. Transport connections program review completed. Program due to finish end 2010.	Completed
2.1.4 Advocate to Government and utilities for adequate and secure provision of water			
	ACTION	COMMENTS	STATUS
2.1.4.1	Participate in the review of Goulburn Valley Water's Strategic Master Plan	Review of Master Plan not due to commence until early 2011. GV Water have developed a Drought Management Plan and presented to Councillors November 2009.	Completed

Goal: 3 An environment which provides opportunity and support for sustainable investment (Private Enterprise)

Objective: 3.1 Develop systems and procedures to be investment ready

Key Projects

3.1.1 Identify land for future investment

ACTION	COMMENTS	STATUS
3.1.1.1 Commence and complete Stage 2 of Shire-wide Heritage Strategy	Inspections have commenced for identified properties in a high priority rating. Report to be considered by August 2010 Planning Committee	In Progress
3.1.1.2 Commence Violet Town Growth Management Strategy	Draft strategy is nearing completion. Community consultation took place in April 2010. to be adopted by Council by 31 July 2010	In Progress
3.1.1.3 Complete Council's Rural Living Strategy including rezoning requirements	Preparation of Amendment documentation has occurred, ready for exhibition once approval has been received from the Minister.	In Progress
3.1.1.4 Complete Rural Farming Review	Draft Sustainable Land Use Strategy has completed exhibition period with Councillors resolving to amend some of the recommendations contained in the Strategy. A new document will be prepared to reflect Councillors amendments. Council decided not to proceed with Amendment	Completed
3.1.1.5 Develop a Euroa Structure Plan	Community consultation has occurred and a Draft "Plan" prepared for exhibition in May 2010. Final plan to go to Council by 30 October 2010	In Progress
3.1.1.6 Review Council's Municipal Strategic Statement	Current MSS has been distributed to referral agencies for their suggested changes. Is progressing	In Progress

3.1.2 Identify and support opportunities for improved educational and training links

ACTION	COMMENTS	STATUS
3.1.2.1 Develop a Business Plan to establish a "Nagambie Hub" in conjunction with the Euroa Community Education Centre	Nagambie Lakes Neighbourhood Community House now incorporated. Business plan prepared.	Completed
3.1.2.2 Investigate opportunities for provision of training services for Council staff through Euroa Community Education Centre and other local providers	Implemented September 2009. Twenty new traineeships have commenced.	Completed

3.1.3 Promote and support business and industry development

ACTION	COMMENTS	STATUS
3.1.3.1 Review and update Council's Web Business Directory	This is an ongoing program as more businesses come on board to look at transferring the current directory to a more comprehensive directory.	In Progress

Goal: 4 A community that has access to a comprehensive range of services which respond to its diverse needs (Public Institutions)

Objective: 4.1 To promote the availability of a broad range of responsive and accessible services to our community

Key Projects

4.1.1 Support relevant service providers to secure integrated health services

ACTION	COMMENTS	STATUS
4.1.1.1 Support the current service providers to secure integrated health services	Alliance between Nagambie, Euroa and Violet Town Hospitals formed with Council for Community Aged Care Packages funding.	In Progress

4.1.2 Investigate community emergency response services

ACTION	COMMENTS	STATUS
4.1.2.1 Advocate to the Department of Human Services for a review of the Community Emergency Response Services across the Shire (CERT)	State-wide Ambulance revivie being conducted	In Progress

4.1.3 Investigate the current and future requirements for aged care and services

ACTION	COMMENTS	STATUS
4.1.3.1 Develop a Nagambie Community Infrastructure Development Plan	Plan completed and ready for adoption by Council	Completed

Goal: 5 A progressive, diverse destination offering a committed, participative community with access to a broad range of rec & cultural activities in a liveable, safe & nurturing environment(Housing&Rec)

Objective: 5.1 To enhance our lifestyle through community participation in cultural and recreational activities

Key Projects

5.1.1 Encourage and support development of recreational and cultural facilities and services

ACTION	COMMENTS	STATUS
5.1.1.1 Advocate to Government for support of the Shire-wide Aquatic Strategy	Preliminary investigation and contacts made.	In Progress
5.1.1.2 Design and complete the Euroa Library	Construction commenced and progressing - for completion in November 2010	In Progress

5.1.2 Promote and support participation in community activities

ACTION	COMMENTS	STATUS
5.1.2.1 Develop and implement a Community Planning Model for Community Action Groups	Community Development Strategy currently being implemented	Completed
5.1.2.2 Develop and seek Council endorsement for Community Action Plan in Graytown and surrounds	Action Plan developed, community consultation finished. Plan to be presented to Council in August 2010	Completed
5.1.2.3 Mediate the process to seek development under the National Housing Affordability Scheme	Macroplan completed study. Met with all health providers and a potential investor. Health providers to carry our further follow up.	Completed
5.1.2.4 Prioritise and implement recommendations from Community Action Groups Action Plans	Items identified in Action Plans endorsed by Council and implemented where possible	Completed
5.1.2.5 Review and Adopt Municipal Public Health Plan	Plan completed,. For adoption by Council in July 2010.	Completed

Goal: 6 A desirable destination which attracts visitors to enhance the economic and recreational opportunities for our community (Tourism)

Objective: 6.1 To provide a broad community and economic benefit through an integrated tourism model

Key Projects

6.1.1 Increase visitation to and within the Shire

ACTION	COMMENTS	STATUS
6.1.1.1 Develop an Outdoor Dining Policy to facilitate, licence and control outdoor dining areas on footpaths	Covered by the Local Laws Review and Planning Controls. Under these circumstances an individual policy is not required. Local Law Review to be adopted by Council in August 2010.	Completed
6.1.1.2 Develop a Nagambie Waterways Recreational and Commercial Strategy	Draft Strategy completed and to be adopted by Council in September 2010	Completed
6.1.1.3 Develop a Shire-wide tourism model including a review of Visitor Information Centres	Euroa BP de-accredited as Visitor Information Centre (VIC) but still operating as a Welcome Shop; Nagambie VIC only accredited operation in Shire and operating well. Plunket's Welcome Shop installation completed.	In Progress
6.1.1.4 Develop a visitation strategy	Goulburn River Valley Tourism is developing a visitation strategy at a higher level for this region.	Completed
6.1.1.5 Develop and participate in a regional tourism model	Board appointed. Great Victorian Bike Ride bid won for 2010.	Completed

Goal: 7 An organisation that meets the community's needs and expectations with responsive, innovative customer service and management (Organisation)

Objective: 7.1 An organisation that strives for excellence in the delivery of its services

Key Projects

7.1.1 Promote Shire-wide information and access

ACTION	COMMENTS	STATUS
7.1.1.1 Develop "Governance Manual" incorporating Councillor Code of Conduct and Meeting Procedure Local Law 1	Councillor Code of Conduct adopted October 2009 Council meeting. Local Law 1 endorsed at February Council Meeting and consultation process commenced.	Completed
7.1.1.2 Review and update Council's website	Working party formed to review content and design	In Progress
7.1.1.3 Implement a Shire-wide communication strategy	Communications strategy finalised.	In Progress

7.1.2 Foster a "can-do" culture, Councillors / organisation / community

ACTION	COMMENTS	STATUS
7.1.2.1 Review Council's Enterprise Bargaining Agreement and have it endorsed by the Industrial Relations Commission	Commenced October with background analysis of LG EBA's. Commenced meeting with Unions 25 March 2010. EBA to be ratified by December 2010. In principle agreement by all parties.	In Progress
7.1.2.2 Training for Council staff to align organisational culture with strategy	Leadership / Manager Development Diploma Course commenced for all Management staff October. All staff have attended organisational workshops	Completed
7.1.2.3 Develop a partnership with Euroa Secondary College to provide Local Government career opportunities	Meeting held with Euroa Secondary College principal. Proposal being prepared by principal. Manager Human Resources advised Council of progress in April 2010.	Completed
7.1.2.4 Review service levels to ensure that Best Value Services are provided to the community	A total review of Asset Services Administrative Staffing structure conducted. Draft report reviewed by EMT during the first quarter of 2010 and minor adjustments made	Completed
7.1.2.5 Deliver at least three (3) Councillor Information Sessions with the community	Four Community Information Sessions delivered during March 2010	Completed

7.1.3 Greater capacity for emergency planning and response

ACTION	COMMENTS	STATUS
7.1.3.1 Review and update Council's Municipal Emergency Management Plan	Annual update of contact list complete.	Completed