



COUNCIL PLAN REVIEW 2017-2021

Strathbogie Shire Council Plan

2017-2021 (2020 REVIEW)



“Our plan to build flourishing communities.”

Our Vision

“Together we are building a flourishing community.”

Our Mission

“To support our community to grow through effective partnerships, engagement and equitable and efficient delivery of services.”

Our Values

“To be a respectful, innovative, open and transparent, inclusive, fair and ethical Council.”

Our Commitment to Engagement and Communication

“We will be a more inclusive Council, by engaging and communicating in an open and honest Manner with our local community and key stakeholders.”

Our Goals

1. To enhance community health and wellbeing

Our key strategies to achieve this goal...

- 1 Plan for improved community health, wellbeing and liveability
- 2 Engage and participate with the community in Council / Community initiatives
- 3 Enhance community resilience including supporting and increasing the participation of volunteers
- 4 Support and drive community, arts and cultural events

Plan for improved community health wellbeing and liveability

Key Strategies	2019/20	2020/21
Work with the Strathbogie Health and Community Services Consortium to determine future direction	X	X
Undertake self-assessment under Workplace Equality and Respect Standards	X	X
Review parking arrangements at Avenel Pre-School and Maternal and Child Health	X	X
Continue to review and implement priorities from the Walking Tracks and Trails Strategy	X	X
Seek grant funding to accelerate improvements to the footpath network	X	X
Commence new planning cycle for Municipal Public Health and Wellbeing Plan	X	X
Prioritise actions within the Play and Recreation Framework to allocate available budget to locations	X	X
Work with the community to implement provision of dogs off leash areas	X	X

Key Strategies	2019/20	2020/21
Promote responsible pet ownership through the implementation of Council's Domestic Animal Management Plan 2017-21	X	X
Review Council's Community and Meeting Procedure Local Laws – to reflect contemporary issues	X	X
Complete MOU with Nagambie Health for delivery of Nagambie Ageing Hub	X	X

Engage and participate with the community in Council / Community initiatives

Key Strategies	2019/20	2020/21
Continue to support local community planning processes across the Shire including implementation of priority projects from Community Action Group Plans	X	X
Review status of Recreation Reserve Master Plans		X
Achieve funding and deliver Nagambie Youth Hub	X	X

Enhance Community resilience, including supporting and increasing the participation of volunteers

Key Strategies	2019/20	2020/21
Work with neighbouring Councils to develop Memorandums of Understanding with Taungurung Land and Waters Council and Yorta Yorta Aboriginal Corporation	X	X
Develop Reconciliation Action plans with Taungurung Land and Waters Council and Yorta Yorta Aboriginal Corporation	X	X
Review public transport options within the Shire		X
Recognise and profile the importance of volunteers in our local community	X	X
Seek funding for provision of emergency power at relief centres, places of last resort within the Shire	X	X
Continue consultation with Fire Brigade Captains to explore Fire Management Planning and CFA Best Practice	X	X

Support and drive community, arts and cultural events

Key Strategies	2019/20	2020/21
Continue implementation of Shire wide youth programs that focus on cultural activities, training and development, pathways to employment and civic participation	X	X
Investigate potential for art work on Nagambie Water Tower	X	X
Begin implementation of Tourism Arts and Culture Strategy Action Plan	X	X

Our Goals

2. To sustainably manage our natural and built environment

Our key strategies to achieve this goal...

- 1 Promote and support sustainable environmental initiatives
- 2 Mitigate and adapt to a changing climate
- 3 Protect and enhance our natural environmental assets
- 4 Protect and enhance our built environment
- 5 Provide efficient and effective waste management programs

To promote and support sustainable environmental initiatives

Key Strategies	2019/20	2020/21
Continue to support Landcare groups and Catchment Management Networks to target weed and pest animal management on roadsides	X	X
Complete Work with Event organisers to implement Zero Waste events	X	X
Support sustainable energy initiatives in the Strathbogie Shire in conjunction with the Environment and Sustainable Development Advisory Committee	X	X
Support Clean up Australia Day	X	X
Continue to support the Goulburn Broken Greenhouse Alliance	X	X
Implement the recommendations of Council's Domestic Wastewater Management Plan, including working with Goulburn Valley Water to explore small town sewer schemes	X	X

Mitigate and adapt to a changing climate

Key Strategies	2019/20	2020/21
Implement initiatives contained within the Sustainable Strathbogie 2030 Plan	X	X
Identify priorities for flood mitigation/drainage in Violet Town	X	
Include urban forestry into urban design frameworks to increase the shaded environment of our townships and implement pilot program	X	X
Partner with agencies (Catchment Management Authority, Agriculture Victoria, Goulburn-Murray Water, Goulburn Valley Water) to deliver a series of listening posts for farmers to identify issues of concern and how they can be addressed	X	X

Protect and enhance our natural environmental assets

Key Strategies	2019/20	2020/21
Review Implement Tree Management Guidelines	X	X
Continue to assist new land owners in land management through New Residents booklet, website and other means	X	X

Protect and enhance our built environment

Key Strategies	2019/20	2020/21
Implement priority actions from the Stormwater Management Plan	X	X
Develop Guidelines and priority locations for improvements to street lighting in accordance with adopted policy	X	X

Provide efficient and effective waste management

Key Strategies	2019/20	2020/21
Implement expanded kerbside collection on collection routes as identified in the Waste Management Strategy	X	X
Work with Goulburn-Murray Water to review and implement improved waste collection techniques on our waterways	X	X

Our Goals

3. To provide quality infrastructure

Our key strategies to achieve this Goal...

- 1 Provide best practice management of all assets including roads, bridges and facilities
- 2 Provide passive and active recreational facilities

Provide best practice management of all assets including roads, bridges and facilities

Key Strategies	2019/20	2020/21
Review Council Asset list to ensure ongoing need	X	X
Complete survey and design for footpaths, kerb and channelling and parking at the east end of Bank, Belmont, Queen Street Avenel	X	X
Target major capital works projects to seek government funding to reduce Council's costs	X	X
Progress review of Nagambie Growth Management Plan	X	X
Formalise Euroa parking arrangements after adoption of Euroa Township Strategy		X
Continue support of Roads Advisory Committee	X	X
Prioritise outcomes of condition assessment of public toilets	X	X
Implement extension of angle parking in Nagambie including 2-hour limit in appropriate locations	X	X

Provide passive and active recreational facilities

Key Strategies	2019/20	2020/21
Investigate and consult in relation to providing link bridge at Rockies over the Seven Creeks in Euroa and over Hughes Creek between Kent Street and Watson Street in Avenel		X
Construct pedestrian bridge linking Memorial Oval and Friendlies Reserve in Euroa	X	
Continue to implement outcomes of the Community Pools Strategy	X	X
Seek Stage 2 funding for Stage 2 boardwalk Seven Creeks Park in Euroa	X	X
Progress priority projects identified in the Nagambie Tourism Infrastructure Business Case	X	X

Our Goals

4. To support and drive economic development

Our key strategies to achieve this goal...

- 1 Promote and support local business and produce
- 2 Support tourism and business development
- 3 Provide innovative and sustainable land use planning
- 4 Attract new residents
- 5 Grow investment and employment opportunities

Promote and support local business and produce

Key Strategies	2019/20	2020/21
Promote local businesses through a Bi-Annual Business Awards program	X	X
Support and engage with local representative business groups	X	X

Support tourism and business development

Key Strategies	2019/20	2020/21
Review results of Longwood free camping trial and implement recommendations	X	X
Partner with business groups to develop support programs	X	X

Key Strategies	2019/20	2020/21
Continue to promote smaller communities through presence on the Strathbogie Shire website, the investigation of interpretive signs and historical information and other mediums	X	X
Implement Policy on town entry and roadside signage	X	X
Ensure appropriate involvement in new regional tourism structure	X	X
Install a dump point in Nagambie	X	X

Provide innovative and sustainable land use planning

Key Strategies	2019/20	2020/21
Seek funding to review rural land use/rural residential strategy	X	X
Review, in conjunction with the community, to identify options for footpath, roads and kerb and channel works in Cowslip Street, Violet Town, similar to works identified for Bank Street, Avenel	X	X
Review Violet Town Master Plan 2020/21		X

Attract new residents

Key Strategies	2019/20	2020/21
Review effectiveness of rating incentive package in new residents to the Strathbogie Shire	X	

Grow investment and employment opportunities

Key Strategies	2019/20	2020/21
Review, update and resource the Economic Development Master Plan and implement priority actions	X	X

Our Goals

5. To be a high performing Shire

Our key strategies to achieve this Goal...

- 1 To proactively develop and deliver quality services that achieve high customer satisfaction
- 2 Continue to focus on operational efficiencies
- 3 Continue to create a secure investment environment through sound financial management
- 4 To be equitable and fair in all decision making processes
- 5 To communicate and engage effectively with our community and key stakeholders

To proactively develop and deliver quality services that achieve high customer satisfaction

Key Strategies	2019/20	2020/21
Continue to enhance customer experiences through ongoing development of customer relationship management system	X	X

Continue to focus on operational efficiencies

Key Strategies	2019/20	2020/21
Develop framework for service planning inclusive of community consultation	X	X
Continue to explore opportunities through collaboration with other Councils in service delivery	X	X
Conduct an organisation-wide cultural change / innovation program that promotes a “can do philosophy”, continuous improvement processes, culture of collaboration and a willingness to embrace positive change	X	X

Key Strategies	2019/20	2020/21
Prioritise outcomes of ICT strategy to aid business transformation through finalization of “Roadmap”	X	X
Develop Action Plan to address outcomes of the 2020 Community Satisfaction Survey in order to improve customer service and address areas of concern	X	X
Improve access to ‘in the field’ software and hardware for key Council functions to improve response times to permit applications and customer queries	X	X

Continue to create a secure investment environment through sound financial management

Key Strategies	2019/20	2020/21
Implement training in relation to Procurement and Contract Management Guidelines	X	X
Refine Long Term Financial Plan covering Ten Year period	X	X
Develop and implement Project Management Framework		X

To be equitable and fair in all decision making processes

Key Strategies	2019/20	2020/21
Ensure strategies are developed in conjunction with key stakeholders on a regional basis –i.e, Hume Region Local Government Network	X	X
Promote open and transparent reporting of Council decision making including Know Your Council Data	X	X

Key Strategies	2019/20	2020/21
Implement Communications and Engagement Strategy including training		X
Work with local business associations to develop a Shire-wide skills bank that values and recognises local knowledge	X	
Actively seek partnerships to achieve our Council Plan	X	X

Our Goals

6. The Strathbogie Shire will advocate on behalf of our community for the following:

Key Areas	What we will do
General	Support advocacy programs of State government, MAV,ALGA and VLGA where it supports Council priorities
Education	Advocate to relevant education providers for an education precinct in Nagambie
Environment	Advocate for increased funding to support roadside management, including pest plant and animal eradication
Funding	Advocate to both Federal and State Governments to ensure that the current funding formulas provide equitable funds to Local Government
Health	Continue to advocate for public hospital beds funding within the Strathbogie Shire Advocate for services to assist both veterans and emergency services personnel
Public Transport	Advocate to V/Line for a bus stop in Longwood Advocate for fast rail services in the region Advocate for improvements to Public transport within the Shire generally
Inland Rail	Advocate for preferred outcome with Euroa overpass
Roads	Advocate to VicRoads for more explicit traffic signage at Bank Street rail crossing to improve traffic flow and therefore improve safety Continue to advocate to VicRoads for the construction of an interchange on the Hume Freeway at the Service Centre crossing in Avenel Advocate to VicRoads for a road exchange to address issues at the Bank and Queen Street – and Queen Street – Ewings Road - intersections in Avenel to reduce the impact of heavy vehicles. Continue to focus on safety issues at these intersections
Telecommunications	Advocate for improved telecommunications infrastructure and connectivity in the Strathbogie Shire
Tourism	Continue to advocate for funding to progress the tourism infrastructure projects at Lake Nagambie

Transport Linkages	Continue to advocate to the Federal and State Governments to support feasibility study for Mangalore Airport
Utilities	<p>Advocate to Goulburn Valley Water and Goulburn Murray-Water for use of recycled water in townships.</p> <p>Advocate to Goulburn Valley Water and Goulburn Murray Water to assist in delivery of actions within the Domestic Wastewater Management Plan for improved sewerage in townships.</p> <p>Advocate to Goulburn Valley Water to provide potable water to Strathbogje township, Kirwans Bridge and Goulburn Weir</p>
Utilities/ Natural Resources	Advocate for natural gas and increases in the quality of other utility services across the Shire growth areas of the Shire.